

SCHEDULE 14A  
(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION  
PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES  
EXCHANGE ACT OF 1934 (AMENDMENT NO. )

Filed by the registrant [X]

Filed by a party other than the registrant [ ]

Check the appropriate box:

[ ] Preliminary proxy statement [ ] Confidential, for Use of the  
Commission Only (as permitted by  
Rule 14a-6(e)(2))

[X] Definitive proxy statement

[ ] Definitive additional materials

[ ] Soliciting material pursuant to Rule 14a-11(c) or Rule 14a-12  
SPX Corporation

-----  
(Name of Registrant as Specified in Its Charter)  
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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of filing fee (Check the appropriate box):

[X] No fee required.

[ ] Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and  
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(1) Title of each class of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed  
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(1) Amount previously paid:  
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(2) Form, schedule or registration statement no.:

(3) Filing party:  
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(4) Date filed:  
-----

[SPX CORPORATION LOGO]

700 TERRACE POINT DRIVE  
P.O. BOX 3301  
MUSKEGON, MICHIGAN 49443-3301  
Telephone: 231-724-5000  
Facsimile: 231-724-5720

March 15, 2000

Fellow Stockholders:

You are cordially invited to attend the SPX Corporation 2000 Annual Meeting of Stockholders on Wednesday, April 26, 2000 at 9:00 a.m. (Central Time), at The Drake Hotel, 140 East Walton, Chicago, Illinois.

The principal business of the Annual Meeting will be to elect two directors to serve for a three-year term and to amend SPX's employee stock option plan.

All stockholders are welcome to attend the Annual Meeting, but it is important that your shares are represented at the Annual Meeting whether or not you plan to attend. To ensure that you will be represented, we ask you to sign, date and return the enclosed proxy card or proxy voting instruction form as soon as possible. You may also vote by telephone or the Internet and if you choose to use one of those forms of voting, it is not necessary for you to return your proxy card. In any event, please vote as soon as possible.

Along with the other members of your Board of Directors, I look forward to personally greeting those stockholders who attend this year's meeting. On behalf of the Board of Directors and our leadership team, I would like to express our appreciation for your continued interest in the affairs of SPX.

Sincerely,

/s/ JOHN B. BLYSTONE

John B. Blystone  
Chairman, President and  
Chief Executive Officer

SPX CORPORATION  
700 TERRACE POINT DRIVE  
P.O. BOX 3301  
MUSKEGON, MICHIGAN 49443-3301

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NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
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WEDNESDAY, APRIL 26, 2000  
9:00 A.M.  
THE DRAKE HOTEL  
CHICAGO, ILLINOIS

The purpose of our Annual Meeting is to:

1. Elect two directors for three-year terms; and
2. Amend our 1992 Stock Compensation Plan to increase the number of options that may be awarded to any one participant under the Plan to 2,000,000 annually.

You can vote at the Annual Meeting in person or by proxy if you were a stockholder of record on March 3, 2000. You may revoke your proxy at any time prior to its exercise at the Annual Meeting.

We have enclosed with this notice and proxy statement a copy of our Annual Report to Stockholders for the fiscal year ended December 31, 1999.

By Order of the Board of Directors,

Christopher J. Kearney  
Vice President, Secretary  
and General Counsel

Muskegon, Michigan  
March 15, 2000

## SPX CORPORATION

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PROXY STATEMENT  
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## TABLE OF CONTENTS

	PAGE
	-----
Questions and Answers.....	1
Election of Directors.....	4
Meetings and Committees of the Board of Directors.....	6
Director Compensation.....	8
Ownership of SPX Common Stock.....	9
Section 16(a) Beneficial Ownership Reporting Compliance.....	10
Executive Compensation.....	11
Compensation Committee Report on Executive Officers' Compensation.....	16
Company Performance.....	19
Amendment of 1992 Stock Compensation Plan.....	20
Independent Public Auditor.....	25
Annual Report on Form 10-K.....	25

## QUESTIONS AND ANSWERS

## WHAT AM I VOTING ON?

We are soliciting your vote on:

- the election of two directors for three-year terms; and
- the amendment of our 1992 Stock Compensation Plan.

## WHO IS ENTITLED TO VOTE?

Stockholders at the close of business on March 3, 2000 (the record date) are entitled to vote. On that date, there were 31,399,172 shares of SPX common stock outstanding.

## HOW MANY VOTES DO I HAVE?

Each share of SPX common stock that you own entitles you to one vote.

## HOW DO I VOTE?

All stockholders may vote by mail. You also may vote by telephone or over the Internet. To vote by mail, please sign, date and mail your proxy in the postage paid envelope provided. If you attend the Annual Meeting in person and would like to vote then, we will give you a ballot. If your shares are held in the name of your broker, bank or other nominee, you need to bring an account statement or letter from the nominee indicating that you were the beneficial owner of the shares on March 3, 2000, the record date for voting.

## HOW DOES DISCRETIONARY VOTING AUTHORITY APPLY?

If you sign, date and return your proxy card, your vote will be cast as you direct. If you do not indicate how you want to vote, you give authority to Christopher J. Kearney and Patrick J. O'Leary to vote for the items discussed in these proxy materials and any other matter that is properly brought at the Annual Meeting. In such a case, your vote will be cast FOR the election of each director nominee, FOR the amendment of the Stock Compensation Plan and FOR or AGAINST any other properly raised matters at the discretion of Messrs. Kearney and O'Leary.

## MAY I REVOKE MY PROXY?

You may revoke your proxy at any time before it is exercised in one of four ways:

1. Notify our Secretary in writing before the Annual Meeting that you are revoking your proxy.
2. Submit another proxy with a later date.
3. Vote by telephone or Internet after you have given your proxy.
4. Vote in person at the Annual Meeting.

**WHAT DOES IT MEAN IF I RECEIVE MORE THAN ONE PROXY CARD?**

Your shares are likely registered differently or are in more than one account. You should sign and return all proxy cards to guarantee that all of your shares are voted.

**WHAT CONSTITUTES A QUORUM?**

The presence, in person or by proxy, of the holders of one-third of the total number of shares of SPX stock issued and outstanding constitutes a quorum. You will be considered part of the quorum if you return a signed and dated proxy card, if you vote by telephone or Internet or if you attend the Annual Meeting.

Abstentions are counted as "shares present" at the Annual Meeting for purposes of determining whether a quorum exists. In the election of the nominees for director and the amendment of the Stock Compensation Plan, abstentions will have the effect of a vote "against" the proposal. Proxies submitted by brokers that do not indicate a vote for some or all of the proposals because the brokers do not have voting authority and have not received voting instructions from you (so-called "broker non-votes") are considered "shares present" for purposes of determining whether a quorum exists. Broker non-votes are not considered as shares voted or having the power to vote and will not affect the outcome of any vote.

**WHAT VOTE IS REQUIRED TO APPROVE EACH PROPOSAL?**

**ELECTION OF DIRECTORS:** A majority of the shares present or represented by proxy at the Annual Meeting must approve the election of the directors. If you do not want to vote your shares for a particular nominee, you may indicate that in the space provided on the proxy card or withhold authority as prompted during telephone or Internet voting.

**AMENDMENT OF STOCK COMPENSATION PLAN:** Amendment of our Stock Compensation Plan requires that a majority of the shares present or represented by proxy and having the power to vote at the Annual Meeting vote in its favor.

**HOW DO I SUBMIT A STOCKHOLDER PROPOSAL?**

You must submit a proposal to be included in our proxy statement for the April 2001 annual meeting in writing no later than November 15, 2000. Your proposal must comply with the proxy rules of the Securities and Exchange Commission (SEC). You should send your proposal to our Secretary at our address on the cover of this proxy statement.

You also may submit a proposal that you do not want included in the proxy statement but that you want to raise at the April 2001 annual meeting. We must receive your proposal in writing after November 27, 2000 but before December 27, 2000. To be properly brought before an annual meeting, our by-laws require that your proposal give: (1) a brief description of the business you want to bring before the meeting; (2) your name and address as they appear on our stock records; (3) the class and number of shares of SPX that you beneficially own; and (4) any interest you may have in the business you want to bring before the meeting. You should send your proposal to our Secretary at the address on the cover of this proxy statement.

**HOW DO I NOMINATE A DIRECTOR?**

If you wish to recommend a nominee for director for the April 2001 annual meeting, our Secretary must receive your written nomination by December 27, 2000. You should submit your proposal to the Secretary at our address on the cover of this proxy statement. Our by-laws require that you provide: (1) your name and address and the name and address of the nominee; (2) a statement that the nominee is a record holder of SPX entitled to vote at the meeting and that you plan to appear in person or by proxy at the meeting to make the nomination; (3) a description of all arrangements or understandings under which you are making the nominations; (4) any other information that the rules of the SEC require to be included in a proxy statement; and (5) the nominee's agreement to serve as a director if elected.

**WHO PAYS TO PREPARE, MAIL AND SOLICIT THE PROXIES?**

We will pay all of the costs of preparing, mailing and soliciting these proxies. We will ask brokers, banks, voting trustees and other nominees and fiduciaries to forward the proxy materials to the beneficial owners of SPX common stock and to obtain the authority to execute proxies. We will reimburse them for their reasonable expenses upon request. In addition to mailing proxy materials, our directors, officers and employees may solicit proxies in person, by telephone or otherwise. These individuals will not be specially compensated. We have retained the D.F. King & Company, Inc. to assist us in soliciting proxies for a fee of \$7,500 plus expenses.

## ELECTION OF DIRECTORS

Eight directors currently serve on our Board of Directors. The Board will reduce the number of directors to seven on April 26, 2000. The directors are divided into three classes. At this Annual Meeting, you will be asked to elect two directors. Each director will serve for a term of three years, until a qualified successor director has been elected, or until he or she resigns or is removed by the Board. The remaining five directors will continue to serve on the Board as described below. The nominees, John B. Blystone and Frank A. Ehmann, are currently SPX directors.

Your shares will be voted as you specify on the enclosed proxy card. If you do not specify how you want your shares voted, we will vote them FOR the election of Messrs. Blystone and Ehmann. If unforeseen circumstances (such as death or disability) make it necessary for the Board of Directors to substitute another person for a nominee, your shares will be voted FOR that other person. The Board does not anticipate that either nominee will be unable to serve. The nominees and continuing directors have provided the following information about themselves.

## NOMINEES

[PHOTO] JOHN B. BLYSTONE, 46, is Chairman, President and Chief Executive Officer of SPX. Prior to that, he was with General Electric Company as Vice President and General Manager of GE Superabrasives from 1991 to 1994 and with Nuovo Pignone and GE Power Systems Europe as President and Chief Executive Officer from 1994 until joining SPX in 1995. He is a director of Worthington Industries, Inc., the Stern Stewart Advisory Board and the Community Foundation for Muskegon County. Mr. Blystone joined the Board of SPX in 1995.

[PHOTO] FRANK A. EHMANN, 66, is the former President and Chief Operating Officer of American Hospital Supply Corporation. He is a director of American Health Corp., Inc. and AHA Investment Funds, Inc. Mr. Ehmann has been a director of SPX since 1988.

## DIRECTORS CONTINUING UNTIL 2001 ANNUAL MEETING

[PHOTO] SARAH R. COFFIN, 47, is Group Vice President of BF Goodrich Performance Materials Company, a manufacturer of performance polymer systems and additives. Prior to joining BF Goodrich in 1998, Ms. Coffin was a Vice President with the H.B. Fuller Company. Before that, she held executive positions with GE Plastics, a business unit of General Electric Company. She has been a director of SPX since 1995.



[PHOTO] CHARLES E. JOHNSON II, 64, is a private investor and former President and Chief Operating Officer of SPX. From July through December 1995, he served as Chairman and Chief Executive Officer of SPX. Mr. Johnson is a director of Hackley Hospital and Muskegon Commerce Bank. He has served on SPX's Board since 1976.

[PHOTO] DAVID P. WILLIAMS, 65, is Vice Chairman of The Budd Company, a manufacturer of automobile and truck body components, castings, stampings, chassis frame components, air bag components, automotive heating accessories and cold weather starting aids. He is a director of The Budd Company, Budd Canada, Inc., Standard Federal Bank, Thyssen Production Systems, Inc. and Thyssen Budd Automotive. Mr. Williams has served as a director of SPX since 1992.

DIRECTORS CONTINUING UNTIL 2002 ANNUAL MEETING  
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[PHOTO] J. KERMIT CAMPBELL, 61, is currently Chairman of Bering Truck Corporation, whose principal business is the manufacturing and marketing of light, medium and heavy duty trucks. He was formerly Chief Executive Officer of The Prince Group. From 1992 until joining The Prince Group in 1995, he was President and Chief Executive Officer of Herman Miller, Inc., a manufacturer of furniture and other products for offices and other work environments. He is Chairman and a principal of Cellar Masters of America and a director of The Prince Group and Bering Truck Corporation. Mr. Campbell has been a director of SPX since 1993.

[PHOTO] EMERSON U. FULLWOOD, 52, is Corporate Vice President, and President, Worldwide Customer Service Group, Xerox Corporation's Industry Solutions Operations. He is a director of Threshold, the United Way of Greater Rochester, the Rochester Urban League and the Rochester Area Community Foundation. He was formerly a director of General Signal Corporation. Mr. Fullwood has been a director of SPX since 1998.

MEETINGS AND COMMITTEES OF THE  
BOARD OF DIRECTORS

The Board of Directors met six times during 1999. In addition to meetings of the full Board, directors attended meetings of Board committees. The Board of Directors has standing audit, compensation, executive, governance and retirement funds committees. Each director attended at least 75% of the meetings of the Board and of the committees on which he or she served.

## AUDIT COMMITTEE

Meetings in 1999: 2

Members: Charles E. Johnson II, Chairman  
J. Kermit Campbell  
Emerson U. Fullwood (commencing February 24, 1999)  
Ronald L. Kerber (through February 23, 1999)

Function: The Audit Committee is responsible for ensuring the integrity of the financial information reported by SPX. The committee recommends the independent auditors, determines the scope of annual audits performed by them and by the internal audit staff, and reviews the results of those audits. The committee also meets with management, the independent auditors and the internal audit staff to review audit results and opinions as well as financial, accounting and internal control matters.

## COMPENSATION COMMITTEE

Meetings in 1999: 3

Members: Frank A. Ehmann, Chairman  
J. Kermit Campbell  
Sarah R. Coffin  
David P. Williams

Function: The Compensation Committee approves the compensation program for SPX's senior management, including executive employment agreements, stock option grants and other awards under the Stock Compensation Plan as well as awards under the EVA Incentive Compensation Plan.

## EXECUTIVE COMMITTEE

Meetings in 1999: 0

Members: John B. Blystone, Chairman  
J. Kermit Campbell (commencing February 24, 1999)  
Charles E. Johnson II  
Frank A. Ehmann  
Peter H. Merlin (through February 23, 1999)  
David P. Williams

Function: The Executive Committee is authorized to act on most matters that arise during the periods between Board meetings.

## GOVERNANCE COMMITTEE

Meetings in 1999: 1

Members: David P. Williams, Chairman  
John B. Blystone  
Charles E. Johnson II  
Frank A. Ehmann

Function: The Governance Committee considers the size, structure and composition of the Board, recommends changes in director compensation to the Board and determines selection and retention criteria for directors. The committee also identifies and recommends possible candidates for director to the Board.

## RETIREMENT FUNDS COMMITTEE

Meetings in 1999: 1

Members: Peter H. Merlin, Chairman (through February 23, 1999)  
J. Kermit Campbell, Chairman (commencing February 24, 1999)  
H. Kent Bowen (through April 26, 2000)  
Sarah R. Coffin

Function: The Retirement Funds Committee reviews the investment performance, actuarial assumptions and funding practices of SPX's pension, healthcare and defined contribution plans.

## DIRECTOR COMPENSATION

Directors who are SPX employees receive no compensation for their services as directors. Non-employee "outside" directors are compensated under the SPX Corporation 1997 Non-Employee Directors' Compensation Plan. In addition, we reimburse non-employee directors for the expenses of carrying out their duties.

Under the Non-Employee Directors' Compensation Plan, each non-employee director was granted an option to purchase 1,500 shares of SPX common stock in February 1997, in January 1998 and in January 1999. In February of 1999, the Compensation Committee voted to increase the annual non-employee director stock option award to 2,000 shares, commencing with the grant in January 2000. The exercise price of the options is the closing stock price on the date they were granted. Each new non-employee director will be granted an option to purchase 2,000 shares of SPX common stock when he or she is elected. A maximum of 75,000 shares of SPX stock is available for option grants under the Directors' Plan. In the future, the Board may set grant dates for options if shares remain available for issuance. Directors may exercise these options six months after the grant date, or earlier upon a change of control as described in the Directors' Plan. After a non-employee director ceases to be a director, the options remain exercisable until the earlier of the third-year anniversary (one-year anniversary in the event of death) of that date or ten years from the grant date.

Under the Directors' Plan, each non-employee director also receives an annual cash payment of \$25,500 plus an additional cash payment determined by reference to the SPX Corporation EVA Incentive Compensation Plan, which is described in the Compensation Committee Report on Executive Officers' Compensation on page 16. The additional payment, if any, equals a \$5,000 target award times the corporate EVA Plan bonus multiple earned by our Chief Executive Officer for that year under the EVA Plan. In February of 2000, the Compensation Committee voted to increase the \$5,000 target award to \$10,000. This payment is made to the non-employee director at the same time and in the same manner as bonuses are paid under the EVA Plan, including application of the bonus reserve provisions. A non-employee director will receive his or her bonus bank balance if he or she ceases to be a director. A non-employee director may defer receipt of the annual cash payment and the additional cash payment at his or her option.

The corporate EVA Plan bonus multiple for 1999 was 4.6526. The amount of the additional cash payment (declared bonus) earned by non-employee directors was \$23,263. The amount payable to each non-employee director (earned bonus) was \$14,943, with the \$19,884 balance being credited to his or her bonus bank account established under the Directors' Plan.

Under the Directors' Retirement Plan, which the Board terminated at the end of 1996, a director retiring with ten or more years of service receives an annual pension, payable for life, equal to the annual retainer in effect on the retirement date. A director retiring with more than five but less than ten years of service receives a proration of the ten-year amount. Benefits begin on the later of the director's sixty-fifth birthday or retirement from the Board. Directors will also receive certain lump-sum payments in the event of a change of control as described in the Retirement Plan. We have established a trust to ensure

payment of benefits under this plan. Current directors who were covered by the Retirement Plan will receive benefits upon their retirement based on the value of their vested benefits at the Retirement Plan's termination.

## OWNERSHIP OF SPX COMMON STOCK

## DIRECTORS AND EXECUTIVE OFFICERS

The following table shows how much SPX common stock the directors, the named executive officers and all executive officers and directors as a group beneficially owned as of January 31, 2000. The named executive officers include the Chief Executive Officer and the four other most highly compensated executive officers based on compensation earned during 1999.

Beneficial ownership is a technical term broadly defined by the SEC to mean more than ownership in the usual sense. In general, beneficial ownership includes any shares a director or executive officer can vote or transfer and stock options that are exercisable currently or become exercisable within 60 days. The numbers of shares beneficially owned by Messrs. Blystone, Kearney, Ladau, O'Leary and Riordan and by all directors and executive officers as a group include shares held in the SPX Corporation Retirement Savings and Stock Ownership Plan. Except as otherwise noted, the stockholders named in this table have sole voting and investment power for all shares shown as beneficially owned by them.

NAMED EXECUTIVE OFFICERS AND DIRECTORS	SHARES OF COMMON STOCK BENEFICIALLY OWNED	OPTIONS EXERCISABLE WITHIN 60 DAYS	TOTAL	PERCENT OF CLASS
John B. Blystone	184,984(1)	159,379	344,363	1.1
H. Kent Bowen	0	2,000	2,000	*
J. Kermit Campbell	4,729	6,788	11,517	*
Sarah R. Coffin	1,196	8,600	9,796	*
Frank A. Ehmann	5,458	13,400	18,858	*
Emerson U. Fullwood	0	2,000	2,000	*
Charles E. Johnson II	60,679(2)	8,962	69,641	*
Christopher J. Kearney	3,903	36,147	40,050	*
Drew T. Ladau	2,926	23,166	26,092	*
Patrick J. O'Leary	21,878	56,362	78,240	*
Thomas J. Riordan	19,239	28,652	47,891	*
David P. Williams	5,077	7,723	12,800	*
All directors and executive officers as a group (14 persons)	310,069	353,179	663,248	2.1

\* Less than 1%.

(1) Includes 25,000 unvested shares of restricted stock granted to Mr. Blystone as part of his initial employment contract, which will vest at December 1, 2000. Mr. Blystone has the right to vote these shares. Also includes 114,242 shares held by the John B. Blystone Investment Partners LP, a limited family trust. Does not include 250 shares held by The Blystone Foundation as to which Mr. Blystone disclaims beneficial ownership. Mr. Blystone, his wife and Mr. Kearney are directors of The Blystone Foundation.

(2) Includes 21,548 shares owned by Mr. Johnson's wife.

#### OTHER PRINCIPAL STOCKHOLDERS

This table shows, as of January 31, 2000, all stockholders other than directors and named executive officers that we know to be beneficial owners of more than 5% of SPX common stock based on information filed with the SEC on Schedule 13G.

NAME AND ADDRESS OF BENEFICIAL OWNER	AMOUNT OF BENEFICIAL OWNERSHIP	PERCENT OF CLASS
FMR Corp. (Fidelity Investments) 82 Devonshire Street Boston, MA 02109	4,643,027(1)	14.79
Merrill Lynch Asset Management Group World Financial Center, North Tower 250 Vesey Street New York, NY 10381	1,713,095	5.46

(1) Fidelity Management & Research Company, a wholly owned subsidiary of FMR Corp. and an investment advisor registered under Section 203 of the Investment Advisors Act of 1940, is the beneficial owner of 4374,901 shares of SPX common stock. FMR Corp. has sole voting power with respect to 268,126 of the shares, shared voting power with respect to none of the shares, sole dispositive power with respect to 4,643,027 of the shares and shared dispositive power with respect to none of the shares.

(2) Merrill Lynch Asset Management Group is an operating division of Merrill Lynch & Co., Inc., consisting of Merrill Lynch & Co.'s indirectly owned asset management subsidiaries. Merrill Lynch Asset Management Group has shared voting and dispositive power with respect to all of the shares.

#### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934 requires that SPX's executive officers, directors and 10% stockholders file reports of ownership and changes of ownership of SPX common stock with the SEC. Based on a review of copies of these reports provided to us and written representations from executive officers and directors, we believe that all filing requirements were met during 1999, except that the Form 3 for Lewis M. Kling, Corporate Vice President and President, Communications and Technology Systems, and the Form 3 for Robert B. Foreman, Vice President, Human Resources, were each filed late.

## EXECUTIVE COMPENSATION

This table summarizes the compensation for the Chief Executive Officer and the other four most highly compensated executive officers of SPX. The amount shown in the all other compensation column represents our contribution to the executive officer's accounts in his qualified and non-qualified defined contribution plans.

## SUMMARY COMPENSATION

NAME AND PRINCIPAL POSITION	YEAR	ANNUAL COMPENSATION		LONG-TERM COMPENSATION AWARDS SECURITIES UNDERLYING OPTIONS	ALL OTHER COMPENSATION
		SALARY	BONUS		
John B. Blystone Chairman, President and Chief Executive Officer(1)	1999	\$775,000	\$1,951,836	1,114,593	\$109,305
	1998	700,000	1,411,099	136,890	102,408
	1997	650,000	1,356,237	1,065,000	72,614
Patrick J. O'Leary Vice President Finance, Treasurer and Chief Financial Officer	1999	\$400,000	\$798,849	535,000	\$43,960
	1998	333,333	479,204	52,251	34,065
	1997	275,000	352,445	200,000	17,979
Thomas J. Riordan Vice President and President Service Solutions	1999	\$300,000	\$290,108	32,423	\$32,454
	1998	275,000	355,335	27,868	25,234
	1997	225,000	239,487	155,000	21,468
Christopher J. Kearney Vice President, General Counsel and Secretary (2/26/97 to present)	1999	\$280,000	\$460,487	29,925	\$30,179
	1998	260,000	323,579	125,000	18,500
	1997	212,314	325,437(2)	25,000	5,267
Drew T. Ladau Vice President Business Development	1999	\$220,000	\$376,774	16,512	\$22,801
	1998	185,000	236,018	115,737	19,278
	1997	175,000	199,797	12,000	16,412

(1) As part of his initial employment contract, on November 24, 1995, Mr. Blystone was awarded long-term compensation in the form of 125,000 shares of restricted stock, that vested in five equal annual installments. On December 31, 1999, 25,000 shares were unvested and had a value of \$2,020,313 based on the \$80.8125 closing price of SPX common stock on that date.

(2) Includes a bonus under the EVA Incentive Compensation Plan for 1997 plus a \$50,000 bonus paid when he accepted employment with SPX.

## OPTION GRANTS IN 1999

This table gives information relating to option grants during 1999 to the executive officers listed in the Summary Compensation Table.

INDIVIDUAL GRANTS							
NAME	SECURITIES UNDERLYING OPTIONS GRANTED	PERCENT OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN 1999	DATE OF GRANT	EXERCISE PRICE PER SHARE	VESTING DATE WHEN OPTION FIRST EXERCISABLE	EXPIRATION DATE	GRANT DATE PRESENT VALUE(1)
John B. Blystone	65,000	2.66	1/4/99	\$64.875	1/4/01	1/3/09	\$1,834,029
	27,105(2)	1.11	2/18/99	60.4375	2/18/99	1/13/07	712,478
	250,000	10.22	6/23/99	120.00	6/23/04	6/22/09	6,322,385
	250,000	10.22	6/23/99	145.00	6/23/04	6/22/09	5,054,633
	250,000	10.22	6/23/99	170.00	6/23/04	6/22/09	4,086,485
	250,000	10.22	6/23/99	195.00	6/23/04	6/22/09	3,337,702
	22,488(2)	0.92	9/1/99	87.875	9/1/99	1/13/07	859,472
Patrick J. O'Leary	35,000	1.43	1/4/99	\$64.875	1/4/01	1/3/09	\$ 987,554
	9,111(2)	0.37	2/18/99	60.438	2/18/99	10/13/06	239,528
	125,000	5.11	6/23/99	120.00	6/23/04	6/22/09	3,161,193
	125,000	5.11	6/23/99	45.00	6/23/04	6/22/09	2,527,315
	125,000	5.11	6/23/99	170.00	6/23/04	6/22/09	2,043,243
	125,000	5.11	6/23/99	195.00	6/23/04	6/22/09	1,668,851
Thomas J. Riordan	25,000	1.02	1/4/99	\$64.875	1/4/01	1/3/09	\$ 705,396
	5,584(2)	0.23	2/26/99	57.125	2/26/99	1/13/07	138,735
	1,839(2)	0.08	2/26/99	57.125	2/26/99	2/25/06	45,690
Christopher J. Kearney	25,000	1.02	1/4/99	\$64.875	1/4/01	1/3/09	\$ 705,396
	2,066(2)	0.08	3/15/99	55.25	3/15/99	2/9/07	49,645
	2,859(2)	0.12	9/22/99	87.9375	9/22/99	2/9/07	109,346
Drew T. Ladau	15,000	0.61	1/4/99	\$64.875	1/4/01	1/3/09	\$ 423,237
	847(2)	0.03	5/10/99	73.375	5/10/99	6/30/06	27,030
	665(2)	0.03	7/28/99	88.375	7/28/99	6/30/06	25,560

(1) The estimated grant date present value of each option granted is calculated using the Black-Scholes model. The model assumes: (a) an option term of ten years and six years expected until exercise; (b) a 5.67% interest rate, which represents the interest rate on a U.S. Treasury security with a maturity date corresponding to the expected option term; (c) a 33.5% expected stock volatility, based on monthly price and dividend data for the five-year period ending in the grant month; and (d) a 0% dividend yield. The model does not adjust for vesting requirements, non-transferability or forfeiture risk.

(2) These options were granted pursuant to our Stock Compensation Plan as "reload options" to replace shares surrendered in payment of the exercise price and withholding tax obligations with respect to option exercises. Under the terms of the plan, the shares surrendered become available for reissuance. Therefore, the surrender of shares and the corresponding issuance of "reload options" have no net effect on the number of shares available for issuance under the plan.

The options listed in the preceding table were granted on the dates indicated. All of the options except the options granted to Mr. Blystone and Mr. O'Leary on June 23, 1999 were granted pursuant to the SPX Corporation 1992 Stock Compensation Plan. The



options granted under the plan are non-qualified options with a ten-year term. The exercise price for options granted under the plan equals the fair market value of SPX stock on the date the options were granted. The options vest as to half of the shares underlying the option two years after the grant date and as to the remaining shares three years after the grant date. Upon exercise, the executive officer may surrender some of the shares of SPX stock he or she received, or may surrender already owned shares in order to pay the exercise price and withholding tax obligations and receive a "reload option" for the number of shares surrendered. A reload option has an exercise price equal to the then current market value and expires at the same time that the exercised option would have expired. The grants shown above, other than the grants on January 4, 1999 and the non-plan grants on June 23, 1999, were reload options.

OPTION EXERCISES IN 1999 AND  
1999 YEAR-END OPTION VALUES

Late in 1997, we amended our Stock Compensation Plan to encourage employees to exercise their options and convert their options into share ownership. This table provides information regarding the exercise of options during 1999 by the CEO and the other four most highly compensated executives. The "value realized" is calculated using the difference between the option exercise price and the price of SPX common stock on the date of exercise multiplied by the number of shares subject to the option. The "value of unexercised in-the-money options at year end 1999" is calculated using the difference between the option exercise price and \$80.8125 (the price of SPX common stock on that date) multiplied by the number of shares underlying the option. An option is in-the-money if the market value of the common stock subject to the option is greater than the exercise price.

NAME	SHARES ACQUIRED ON EXERCISE	VALUE REALIZED	SECURITIES UNDERLYING UNEXERCISED OPTIONS AT YEAR END 1999		VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT YEAR END 1999	
			EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
John B. Blystone	109,198	\$2,467,126	159,379	2,097,500	\$2,224,999	\$16,900,626
Patrick J. O'Leary	21,611	655,083	56,362	752,500	1,225,092	2,630,938
Thomas J. Riordan	19,723	323,825	28,652	137,500	649,367	859,376
Christopher J. Kearney	11,203	355,213	23,647	150,000	456,061	1,936,158
Drew T. Ladau	3,905	213,660	23,166	122,500	669,309	1,240,688

## PENSION PLANS

You can determine the annual pension benefits payable to the executive officers named in the Summary Compensation Table from the table below. Their estimated years of credited service at normal retirement age are as follows: Mr. Blystone, 24 years; Mr. O'Leary, 27 years; Mr. Riordan, 26 years; Mr. Kearney, 24 years; and Mr. Ladau, 28 years. Covered compensation is based on salary and bonus as shown in the Summary Compensation Table.

FINAL THREE-YEAR AVERAGE COMPENSATION	YEARS OF CREDITED SERVICE				
	15 YEARS	20 YEARS	25 YEARS	30 YEARS	35 YEARS
\$ 200,000	\$ 116,000	\$ 116,000	\$ 116,000	\$ 116,000	\$ 123,500
300,000	174,000	174,000	174,000	174,000	185,250
400,000	232,000	232,000	232,000	232,000	247,000
500,000	290,000	290,000	290,000	290,000	308,750
600,000	348,000	348,000	348,000	348,000	370,500
700,000	406,000	406,000	406,000	406,000	432,250
800,000	464,000	464,000	464,000	464,000	494,000
900,000	522,000	522,000	522,000	522,000	555,750
1,000,000	580,000	580,000	580,000	580,000	617,500
1,200,000	696,000	696,000	696,000	696,000	741,000
1,400,000	812,000	812,000	812,000	812,000	864,500
1,600,000	928,000	928,000	928,000	928,000	988,000
1,800,000	1,044,000	1,044,000	1,044,000	1,044,000	1,111,500
2,000,000	1,160,000	1,160,000	1,160,000	1,160,000	1,235,000
2,200,000	1,276,000	1,276,000	1,276,000	1,276,000	1,358,500
2,400,000	1,392,000	1,392,000	1,392,000	1,392,000	1,482,000
2,600,000	1,508,000	1,508,000	1,508,000	1,508,000	1,605,500

The annual retirement benefits are computed on the basis of a straight life annuity. The amounts shown may be reduced by the sum of the executive's primary Social Security benefit and any pension benefits payable from prior employer plans. The benefits shown in the table are payable from SPX's qualified pension plan and Supplemental Retirement Plan for officers and other key executives at the normal retirement age of 65. A participant may retire as early as age 55, but benefits payable at early retirement are subject to reductions from age 62 that approximate actuarial values.

## CHANGE-OF-CONTROL SEVERANCE AGREEMENTS

We have entered into change-of-control severance agreements with our executive officers, including Messrs. Blystone, O'Leary, Riordan, Kearney and Ladau. The agreements provide for the payment of compensation and benefits if the executive's employment terminates following a change of control. For Messrs. O'Leary, Riordan, Kearney and Ladau, a change of control generally includes the acquisition by another person of 20% or more of the voting power of our securities (including in an exchange or tender offer), the sale of all or substantially all of our assets, certain mergers or consolidations (except where our stockholders continue to hold at least 80% of the voting

power of the new or surviving entity), or a change in the majority of the Board within a two year period.

The agreements are effective for at least three years after execution. Thereafter, the agreements will be extended annually unless we give proper notice of our election not to extend. If a change of control occurs during the term of an agreement, the agreement will remain in effect for three years following the change of control.

If an executive's employment is terminated after a change of control, he or she will generally receive additional compensation only if the termination was by us without cause, by his/her election after 30 days following a change of control, or because of a reduction in salary, benefits or responsibilities. If an executive's employment is terminated after a change of control, but not for one of these reasons, he or she will generally receive normal severance pay, certain accrued vested benefits, a prorated bonus, vacation pay, deferred compensation and amounts payable under the EVA Plan. An executive whose employment is terminated after a change of control without cause or because of one of the reasons described above will receive the following additional benefits: (1) three times his or her base salary and annual target bonus; (2) continued health care coverage for three years; (3) continued life insurance coverage for three years in an amount equal to twice his or her base salary and thereafter in an amount equal to one times base salary for the rest of his or her life; (4) full vesting and three additional years of credit under our qualified pension plan, excess pension plan and supplemental retirement plan; (5) lump-sum payment under our supplemental retirement savings plan; (6) prorated award under the EVA Plan; (7) removal of any restrictions on restricted stock; (8) payment of any federal excise taxes; and (9) reimbursement of legal and tax audit fees incurred as a result of the termination. We have established a trust to ensure payment of the compensation and benefits to all executives whose employment is terminated after a change of control.

#### EMPLOYMENT AGREEMENTS

We are party to an employment agreement with Mr. Blystone that provides for his employment through December 31, 2001, with an automatic three-year extension that is subject to early termination under certain circumstances. Under the agreement, we paid Mr. Blystone \$775,000 in 1999. During the term of his employment, he is eligible for an annual cash bonus based upon the terms of our EVA bonus plan. The terms of the EVA Plan as they affect Mr. Blystone may not be changed without his consent. Any annual bonus for Mr. Blystone must be based on a target award equal to 80% of his annual base salary midpoint.

In connection with entering into this agreement, in February 1997, the Compensation Committee granted Mr. Blystone an option to purchase a total of 1,000,000 shares of SPX stock, at various exercise prices. The option has a ten-year term and no portion of the option vests prior to January 1, 2002. The option grant was not made under the 1992 Stock Compensation Plan. Mr. Blystone will continue to receive annual option awards under the 1992 Stock Compensation Plan.

If Mr. Blystone voluntarily resigns or his employment is terminated for cause, he will receive the compensation and benefits earned to date, but will forfeit any options, restricted stock or other unvested benefits. If Mr. Blystone dies or is disabled, he will receive compensation and benefits earned and full payment of his individual bonus reserve balance under the EVA Plan. In addition, all options, restricted stock and other equity or incentive compensation awards will fully vest. Mr. Blystone's agreement provides for the payment of compensation and benefits following a change of control of SPX. For purposes of Mr. Blystone's agreement, a change of control includes the acquisition by another person of 20% or more of the voting power of our securities (including in an exchange or tender offer), the sale of all or substantially all of our assets, certain mergers or consolidations (except where our stockholders continue to hold at least 80% of the voting power of the new or surviving entity), or a change in the majority of the Board within a two-year period.

If we terminate Mr. Blystone's employment without cause or if he resigns for good reason, he will receive certain items in addition to those described above. These items include: (1) a pro rata bonus payment for the year of termination; (2) a lump sum payment equal to three times his then annual salary and bonus; (3) continuation of employee benefits and perquisites for the lesser of three years or until he obtains those benefits and perquisites from another employer; (4) vesting of benefits under our supplemental pension plan with credit for three additional years of service and the salary and bonus continuation reflected by the lump sum salary and bonus payments; (5) outplacement services; and (6) a stock depreciation right that obligates us to pay him the amount by which the average closing price of SPX common stock exceeds his gross selling price for shares of SPX common stock (including any shares acquired by option exercises) during the five trading days prior to the termination of his employment so long as he gives us written notice of his intention to sell within 20 days after termination. If any amounts or benefits Mr. Blystone receives are subject to the excise tax imposed under Section 4999 of the Internal Revenue Code, he is also entitled to an additional "gross-up" payment equal to the amount of the excise tax plus any taxes imposed on the gross-up payment.

#### DEATH BENEFIT PLAN FOR KEY MANAGERS

As part of the total compensation package developed to assist us in attracting and retaining top quality managers, in 1985 we adopted a death benefit plan for certain key managers. As of January 31, 2000, 14 active key managers, including the officers named in the Summary Compensation Table, and 41 retired managers were participating in the plan. If a participant dies before retirement, his or her beneficiary will receive a payment that, when adjusted for income taxes, equals twice the amount of his or her base salary as of the date he or she died. If a participant dies after retirement, his or her beneficiary will receive a payment after adjustment for income taxes equal to one times his or her base salary as of the date of retirement.

COMPENSATION COMMITTEE REPORT  
ON EXECUTIVE OFFICERS' COMPENSATION

The Compensation Committee of the Board of Directors is composed of four independent non-employee directors. The committee considers and approves SPX's compensation program for senior management, including executive officers. Key objectives of the committee are to: (1) attract and retain highly qualified executives to manage SPX and its operating divisions, and (2) provide strong financial incentives for senior management to maximize value for SPX's stockholders. The committee believes that the total compensation program provides strong incentives to maximize stockholder value with a reasonable balance between SPX's need to retain strong senior management and the cost to stockholders.

Executive compensation consists of base salary, an annual bonus opportunity under the EVA Incentive Compensation Plan and stock options.

BASE SALARY

Each executive officer has a base salary range and midpoint. Midpoints are determined on the basis of competitive compensation data derived from comparative industry survey data. The committee determines an executive officer's position within his or her range based on experience and performance. In January 1999, the committee requested a survey of salary midpoints for executive officers of peer group companies. The survey showed the salary midpoint for SPX executives to be within 5% of the average midpoints of the survey group.

ANNUAL BONUSES

The EVA Incentive Compensation Plan provides for awards based on improvements in Economic Value Added (EVA). EVA is a measure of operating profit after the deduction of all costs, including the cost of SPX's debt and equity capital. An EVA Plan bonus has three components: (1) a target bonus; (2) the EVA improvement in excess of expected EVA improvement; and (3) a bonus bank.

The annual bonus for a participant in the EVA Plan is the sum of his or her target bonus plus a share of the excess EVA improvement. Target bonuses are a percentage of the salary for each of the executive officer positions, 80% for the Chief Executive Officer and 50 to 70% for the other executive officers. The expected EVA improvement is \$10.7 million for 1999 and increases 15% per year thereafter. The excess EVA improvement may be a negative number if the actual amount of EVA improvement falls short of the expected EVA improvement. The CEO's share of excess EVA improvement was 10.1% in 1998 and 3.8% in 1999. The aggregate share for all other executive officers was 13.7% in 1998 and 6.0% in 1999.

The amount of the bonus each executive officer earns is credited to his or her bonus bank balance. The maximum bonus payable to an executive equals the amount of his or her bonus bank, up to the amount of the target bonus, plus one-third of the amount by which the bonus bank balance exceeds the target bonus. He or she automatically receives

80% of that amount and will receive the remaining 20% if he or she has attained individual performance goals. Any portion of the 20% that is not paid is forfeited and is not credited back to the bonus bank.

The beginning balance of an executive officer's bonus bank for the following year equals the previous year's balance less the amount of the maximum bonus that he or she may receive. The executive officer receives no bonus when the bonus bank balance is negative. Negative bonus bank balances are carried forward to offset future bonuses.

#### STOCK OPTIONS

Executive officers may receive annual stock option grants based on a fixed number of shares of stock, without regard to the price of the stock at the time of grant. Under this fixed share approach, the number of shares granted is not increased to offset a decline in the stock price or decreased to offset an increase in stock price. In January 1999, the Compensation Committee granted stock options to the executive officers as shown in the table on page 12.

We made an extraordinary grant of an option on 1,000,000 shares of SPX stock to Mr. Blystone and 500,000 shares to Mr. O'Leary in June of 1999. These options were significantly out-of-the-money when they were granted, which means that the exercise price of these options was greater than the market value of SPX stock on the grant date. The options vest five years after the grant date.

#### COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Mr. Blystone received compensation in 1999 in accordance with the terms of his employment agreement, which is described on page 15. He received an annual base salary of \$775,000 and a bonus under the EVA Plan. Mr. Blystone's bonus earned for 1999 was \$2,884,686, based on a target bonus of \$620,016 and a 10.1% share of the excess EVA improvement of \$59.9 million. The excess EVA improvement was the excess of the actual EVA improvement, \$70.6 million, over the expected EVA improvement, \$10.7 million. His bonus earned was credited to his bonus bank, which had a balance of \$1,730,789 at the beginning of 1999. The maximum amount of bonus he could receive under the EVA Plan was the amount of his target bonus plus one-third of the amount by which his bonus bank total exceeded his target bonus, or \$1,951,836. Mr. Blystone received the maximum bonus available to him under the EVA Plan, 80% of which was paid automatically and 20% of which was paid upon the Compensation Committee's determination that he attained all of his personal performance goals for 1999. The remainder of Mr. Blystone's bonus bank balance, \$2,663,640, will be carried forward to 2000.

## DEDUCTIBILITY OF COMPENSATION

The policy of the Compensation Committee with respect to Section 162(m) is to establish and maintain a compensation program which will optimize the deductibility of compensation. To further that policy, a proposed amendment to the individual annual award limit under the 1992 Stock Compensation Plan is being presented for stockholder approval in this proxy. If approved, future stock option awards under the plan are expected to qualify for deduction under Section 162(m). The Compensation Committee, however, reserves the right to use its judgment, where merited by the need for flexibility to respond to changing business conditions or by an executive officer's individual performance, to authorize compensation that may not, in a specific case, be fully deductible by SPX.

## Compensation Committee

Frank A. Ehmann, Chairman  
 J. Kermit Campbell  
 Sarah R. Coffin  
 David P. Williams

## COMPANY PERFORMANCE

This graph shows a five-year comparison of cumulative total returns for SPX, the S&P 500 Composite Index and the S&P Capital Goods Index. Given the changes in our business, we believe that the S&P Capital Goods Index is now the appropriate industry index with which to compare our performance and we will use that index going forward. For comparison purposes, the graph also shows a five-year comparison of cumulative total returns for the S&P Auto Parts & Equipment Index and the S&P Hardware & Tools Index, which we have used for comparisons in the past. The graph assumes an initial investment of \$100 on December 31, 1994 and the reinvestment of dividends.

	SPX CORPORATION -----	S&P 500 -----	CAPITAL GOODS -----	AUTO PARTS & EQUIPMENT -----	HARDWARE & TOOLS -----
1994	100.00	100.00	100.00	100.00	100.00
1995	97.97	137.59	134.05	123.66	146.60
1996	243.50	169.18	177.14	138.78	137.64
1997	434.55	225.63	224.19	173.54	211.14
1998	421.96	290.11	255.72	167.21	209.83
1999	508.94	351.16	329.72	128.51	209.55

	1994	1995	1996	1997	1998	1999
SPX Corporation	\$100.00	\$ 97.97	\$243.50	\$434.55	\$421.96	\$508.94
S&P 500	100.00	137.59	169.18	225.63	290.11	351.16
Capital Goods	100.00	134.05	177.14	224.19	255.72	329.72
Auto Parts & Equipment	100.00	123.66	138.78	173.54	167.21	128.51
Hardware & Tools	100.00	146.60	137.64	211.14	209.83	209.55

## AMENDMENT OF 1992 STOCK COMPENSATION PLAN

The Board of Directors has approved an amendment to the 1992 Stock Compensation Plan to increase the number of shares that may be awarded to an individual from 100,000 to 2,000,000 per fiscal year. This amendment does not increase the total number of shares reserved for issuance under the Plan. The Board recommends that you approve this amendment. The following summary describes the basic features of the Plan, however, it is not complete and, therefore, you should not rely solely on it for a detailed description of every aspect of the Plan.

## THE STOCK OPTION PLAN GENERALLY

The Board originally adopted, and the stockholders approved, the Plan effective as of December 15, 1992. The Plan was amended and restated effective December 11, 1996 and amended effective August 26, 1998 and April 28, 1999. No awards may be granted under the Plan after December 15, 2002.

Under the Plan, the Compensation Committee may grant stock-based incentives to key employees, including employees who are officers and members of the Board. Non-employee directors may not receive options under the Plan; however, prior to amendment of the Plan in 1996, non-employee directors were eligible for and received option grants under the Plan. Awards under the Plan may be in the form of incentive stock options, non-qualified stock options, stock appreciation rights, restricted stock and performance units. The Compensation Committee has awarded 5,000 stock appreciation rights, but has never awarded restricted stock or performance units under the Plan.

## SHARES AVAILABLE FOR THE PLAN

We presently have 5,000,000 shares of common stock reserved for issuance under the Plan. Last year, stockholders approved an amendment to the Plan, increasing the number of shares issuable under the Plan in order to ensure that there are adequate shares available for future grants to support broad-based participation. Currently, the number of shares underlying awards made to any one participant in a fiscal year may not exceed 100,000 shares. The number of shares that can be issued and the number of shares subject to outstanding options may be adjusted in the event of a stock split, stock dividend, recapitalization or other similar event affecting the number of shares of SPX's outstanding common stock. In that event, the Compensation Committee may also make appropriate adjustments to any stock appreciation rights, restricted stock or performance units outstanding under the Plan.

The Board proposes to increase the maximum number of shares underlying awards that may be made to any individual under the plan in any fiscal year from 100,000 to 2,000,000. This amendment does not increase the 5,000,000 total shares reserved for issuance under the Plan. The amendment is intended to provide more flexibility in rewarding executive performance, while optimizing the deductibility of Plan compensation under Section 162(m) of the Internal Revenue Code.



## PLAN ADMINISTRATION

The Compensation Committee administers the Plan. Subject to the specific provisions of the Plan, the committee determines award eligibility, timing and the type, amount and terms of the awards. The committee also interprets the Plan, establishes rules and regulations under the Plan and makes all other determinations necessary or advisable for the Plan's administration.

## STOCK OPTIONS

Options under the Plan may be either "incentive stock options," as defined under the tax laws, or non-qualified stock options. The per share exercise price may not be less than the fair market value of SPX common stock on the date the option is granted. The Compensation Committee may specify any period of time following the date of grant during which options are exercisable, so long as the exercise period is not more than 10 years. Incentive stock options are subject to additional limitations relating to such things as employment status, minimum exercise price, length of exercise period, maximum value of the stock underlying the options and a required holding period for stock received upon exercise of the option.

Upon exercise, the option holder may pay the exercise price in several ways. He or she can pay: (1) in cash; (2) by tendering previously-owned SPX common stock with a fair market value equal to the exercise price; (3) by directing us to withhold shares of SPX common stock with a fair market value equal to the exercise; (4) by delivering other approved property; or (5) by a combination of these methods. When a holder exercises options, the Compensation Committee may grant to him or her replacement options (sometimes called "reload options") under the Plan to purchase additional shares of SPX common stock. The number of shares subject to the replacement option would equal the number of shares delivered by the holder (or withheld by us) in satisfaction of the exercise price and the tax withholding obligations of the exercised option. Replacement options are non-qualified options and are subject to the same terms and conditions as the exercised option, except that the per share exercise price of the replacement option will equal the fair market value of SPX stock on the grant date of the replacement option.

If a participant's employment terminates due to death, disability or retirement, all of his or her options under the Plan vest and become exercisable and will remain exercisable until their expiration date unless the Compensation Committee determines that a shorter period is appropriate. If employment terminates for any other reason, the committee will determine the length of time that the participant may exercise options that are exercisable at termination, but that period may not go beyond the expiration dates of the options.

## DIRECTOR OPTIONS

Prior to the amendments to the Plan in 1996, each non-employee director received a grant of non-qualified options under the Plan upon joining the Board and, with certain exceptions, once a year thereafter in payment of his or her annual retainer. Although the grant of director options was eliminated when the Plan was amended, previously granted options to purchase 11,600 SPX shares are still outstanding.

#### STOCK APPRECIATION RIGHTS

A stock appreciation right allows its holder to receive payment from us equal to the amount by which the fair market value of a share of SPX common stock exceeds the exercise price of the right on the exercise date. At the time of grant, we may establish a maximum amount per share payable upon exercise of a right. If a participant's employment terminates, his or her outstanding rights become exercisable under the guidelines described above for stock options.

Under the Plan, the Compensation Committee can grant the rights in conjunction with the awarding of non-qualified stock options or on a stand-alone basis. If a right is granted with a non-qualified stock option award, then the holder can exercise the rights at any time during the life of the related option, but the exercise will proportionately reduce the number of his or her related non-qualified stock options. The holder can exercise stand-alone stock appreciation rights during a period no longer than ten years, as determined by the Compensation Committee. Upon exercise of a stand-alone right, we will pay the participant in cash.

#### RESTRICTED STOCK

Restricted stock refers to shares of SPX common stock that are subject to restrictions on ownership for a certain period of time. During that time, the holder may not sell or otherwise transfer the shares, but he or she may vote the shares and is entitled to any dividend or other distribution. The shares become freely transferable when the restriction period expires. If a participant's employment terminates during the restriction period due to death, disability or normal retirement, all restrictions lapse. If employment terminates involuntarily or due to early retirement, the Compensation Committee can waive restrictions or add new restrictions on some or all of the participant's restricted shares. If the committee does not waive the restrictions or if employment terminated for any other reason, the participant forfeits his or her shares.

#### PERFORMANCE UNITS

The Compensation Committee may grant performance units in cash units or share units. Share units are equal in value to one share of SPX common stock. The committee sets the terms and conditions of each award, including the performance goals that its holder must attain and the various percentages of performance unit value to be paid out upon full or partial attainment of those goals. The committee also determines the payment that is due to the holder after the applicable performance period and whether the payment of the cash units and share units will be made in cash, in shares of SPX common stock, or in a combination of cash and stock.

## OPTIONS GRANTED

We cannot determine the number of shares that may be acquired under stock options that will be awarded under the Plan to the CEO and the other four most highly compensated executive officers. There are no stock appreciation rights, restricted stock awards or performance units outstanding under the Plan. On March 3, 2000, the last reported sale price of SPX common stock on the New York Stock Exchange was \$108.50 per share. As of January 31, 2000, the following options had been granted under the Plan:

NAME	NUMBER OF SHARES
John B. Blystone Chairman, President and Chief Executive Officer	309,593
Patrick J. O'Leary Vice President, Finance, Treasurer and Chief Financial Officer	130,000
Thomas J. Riordan Vice President and President of Service Solutions	110,291
Christopher J. Kearney Vice President, Secretary & General Counsel	104,925
Drew T. Ladau Vice President Business Development	57,000
Frank A. Ehmann Director Nominee	17,200
All current executive officers	856,809
All current directors who are not executive officers	93,653
All plan participants (other than current executive officers)	2,646,449

## TRANSFERABILITY

The recipient of an award under the Plan generally may not pledge, assign, sell or otherwise transfer his or her stock options, stock appreciation rights, restricted stock or performance units other than by will or by the laws of descent and distribution. The Compensation Committee, however, may adopt rules and procedures to allow participants in the Plan to transfer options to immediate family members or to certain trusts or partnerships.

## TAX CONSEQUENCES

The holder of an award granted under the Plan may be affected by certain federal income tax consequences. Special rules may apply to individuals who may be subject to Section 16(b) of the Securities Exchange Act of 1934. The following discussion of tax consequences is based on current federal tax laws and regulations and you should not consider it to be a complete description of the federal income tax consequences that apply

to participants in the Plan. Accordingly, information relating to tax consequences is qualified by reference to current tax laws.

**Incentive Stock Options.** There are no federal income tax consequences associated with the grant or exercise of an incentive stock option, so long as the holder of the option was our employee at all times during the period beginning on the grant date and ending on the date three months before the exercise date. The "spread" between the exercise price and the fair market value of SPX common stock on the exercise date, however, is an adjustment for purposes of the alternative minimum tax. A holder of incentive stock options defers income tax on the stock's appreciation until he or she sells the shares.

Upon the sale of the shares, the holder realizes a long-term capital gain (or loss) if he or she sells the shares at least two years after the grant date and has held them for at least one year. The capital gain (or loss) equals the difference between the sales price and the exercise price of the shares. If the holder disposes of the shares before the expiration of these periods, then he or she recognizes ordinary income at the time of sale (or other disqualifying disposition) equal to the lesser of (1) the gain he or she realized on the sale and (2) the difference between the exercise price and the fair market value of the shares on the exercise date. This ordinary income is treated as compensation for tax purposes. The holder will treat any additional gain as short-term or long-term capital gain, depending on whether he or she has held the shares for at least one year from the exercise date. If the holder does not satisfy the employment requirement described above, then he or she recognizes ordinary income (treated as compensation) at the time he or she exercises the option under the tax rules applicable to the exercise of a non-qualified stock option. We are entitled to an income tax deduction to the extent that an option holder realizes ordinary income.

**Non-Qualified Stock Options.** There are no federal income tax consequences to us or to the recipient of a non-qualified stock option upon grant. Upon exercise, the option holder recognizes ordinary income equal to the spread between the exercise price and the fair market value of SPX stock on the exercise date. This ordinary income is treated as compensation for tax purposes. The basis in shares acquired by an option holder on exercise equals the fair market value of the shares at that time. The capital gain holding period begins on the exercise date. We receive an income tax deduction upon the exercise of a non-qualified stock option in an amount equal to the spread.

**Stock Appreciation Rights.** There are no tax consequences associated with the grant of stock appreciation rights. Upon exercise, the holder of stock appreciation rights recognizes ordinary income in the amount of the appreciation paid to him or her. This ordinary income is treated as compensation for tax purposes. We receive a corresponding deduction in the same amount that the holder recognizes as income.

**Restricted Stock.** The holder of restricted stock does not recognize any taxable income on the stock while it is restricted. When the restrictions lapse, the holder's taxable income (treated as compensation) equals the fair market value of the shares. The holder may, however, avoid the delay in computing the amount of taxable gain by filing with the Internal Revenue Service, within 30 days after receiving the shares, an election to determine the amount of taxable income at the time of receipt of the restricted shares.

Performance Units. There are no tax consequences associated with the grant of performance units, but the holder recognizes ordinary income (treated as compensation) upon a payment on the performance units.

Excise Taxes. Under certain circumstances, the accelerated vesting or exercise of options in connection with a change in control of SPX might be deemed an "excess parachute payment" for purposes of the golden parachute tax provisions of Section 280G of the Internal Revenue Code. To the extent they are considered excess parachute payments, a participant in the Plan may be subject to a 20% excise tax and we may be unable to receive a tax deduction.

#### PLAN AMENDMENT AND TERMINATION

Generally, the Board of Directors may terminate, amend or modify the Plan at any time without stockholder approval. Without stockholder approval, however, the Board may not: (1) materially increase the number of shares of SPX stock subject to the Plan; (2) materially increase the cost of the Plan; (3) materially increase the benefits to Plan participants; (4) change the provisions of the Plan relating to the option price; (5) extend the period during which awards may be granted; or (6) extend the maximum period during which a holder may exercise his or her stock appreciation rights. In addition, if any action that the Board proposes to take will have a significant adverse effect on any options outstanding under the Plan, then the affected option holders must consent to the action.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR  
THE AMENDMENT OF THE 1992 STOCK COMPENSATION PLAN.

#### INDEPENDENT PUBLIC AUDITOR

Arthur Andersen LLP has been our independent auditor since 1952. The Board has engaged Arthur Andersen as our auditor for 2000. Representatives of Arthur Andersen will be present at the Annual Meeting and will have the opportunity to make a statement if they so desire and to respond to appropriate questions.

#### ANNUAL REPORT ON FORM 10-K

YOU MAY OBTAIN A FREE COPY OF OUR ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 1999, INCLUDING SCHEDULES, THAT IS ON FILE WITH THE SECURITIES AND EXCHANGE COMMISSION. PLEASE CONTACT TINA BETLEJEWSKI, MANAGER OF CORPORATE COMMUNICATIONS, SPX CORPORATION, 700 TERRACE POINT DRIVE, P. O. BOX 3301, MUSKEGON, MICHIGAN 49443-3301.

[SPX CORPORATION LOGO]

AMENDMENT OF  
SPX CORPORATION  
1992 STOCK COMPENSATION PLAN  
(As amended and Restated Effective December 10, 1997)

WHEREAS, SPX Corporation (the "Company") maintains the SPX Corporation 1992 Stock Compensation Plan (the "Plan"); and

WHEREAS, amendment of the Plan is now deemed desirable;

NOW THEREFORE, pursuant to the amending authority reserved to the Company under Section 14, of the Plan, the Plan is hereby amended effective January 1, 2000, subject to the approval of the Company's stockholders, by substituting the following for the last sentence of Subsection 5.1 of the Plan:

"The maximum aggregate number of shares of Common Stock (including Options, Restricted Stock, Stock Appreciation Rights and Performance Units to be paid out in shares of Common Stock) that may be granted or that may vest with respect to awards granted in any one fiscal year to a Participant shall be 2,000,000, subject to adjustment upon the occurrence of any of the events indicated in Subsection 5.3."

AMENDMENT TO  
SPX CORPORATION  
1992 STOCK COMPENSATION PLAN

-----  
(As Amended and Restated Effective December 10, 1997 and  
Further Amended Effective August 26th, 1998)

WHEREAS, SPX Corporation (the "Company") maintains the SPX Corporation 1992 Stock Compensation Plan (the "Plan"); and

WHEREAS, it is now deemed desirable and in the best interests of the Company and its stockholders to increase the number of shares available for issuance under the Plan, subject to approval of the Company's stockholders;

NOW, THEREFORE, by virtue and in exercise of the amending authority reserved to the Company under Section 14 of the Plan, the Plan is hereby amended, subject to the approval of the Company's stockholders, by deleting Subsection 5.1 of the Plan and substituting the following therefor:

"5.1. Number. The total number of shares of Common Stock of the Company subject to issuance under the Plan, and subject to adjustment upon occurrence of any of the events indicated in Subsection 5.3, may not exceed 5,000,000. Of this total number, up to 200,000 shares of Common Stock may be granted to Participants in the form of Restricted Stock. The shares to be delivered under the Plan may consist, in whole or in part, of authorized but unissued stock or treasury stock not reserved for any other purpose. The maximum aggregate number of shares of Common Stock (including Options, Restricted Stock, Stock Appreciation Rights and Performance Units to be paid out in shares of Common Stock) that may be granted or that may vest with respect to awards granted in any one fiscal year to a Participant shall be 100,000 subject to adjustment upon the occurrence of any of the events indicated in Subsection 5.3."



SPX CORPORATION  
1992 STOCK COMPENSATION PLAN  
(AMENDED AND RESTATED EFFECTIVE DECEMBER 10, 1997)  
(AS FURTHER AMENDED EFFECTIVE AUGUST 26, 1998)

SECTION 1. ESTABLISHMENT, PURPOSES AND EFFECTIVE DATE OF PLAN

1.1. Establishment. SPX Corporation, a Delaware corporation, has established the "1992 Stock Compensation Plan" (the "Plan"). The Plan, which originally amended and restated the prior "Stock Compensation Plan," permits the awarding of Nonqualified Stock Options, Incentive Stock Options, Stock Appreciation Rights, Restricted Stock and Performance Units.

1.2. Purposes. The purpose of the Plan is to advance the interests of the Company and its Subsidiaries and divisions by (a) encouraging and providing for the acquisition of equity interests in the Company by Key Employees, thereby increasing the stake in the future growth and prosperity of the Company, and furthering Key Employees' identity of interest with those of the Company's shareholders, and (b) enabling the Company to compete with other organizations in attracting, retaining, promoting and rewarding the services of Key Employees.

1.3. Effective Dates. On April 28, 1993, the Company's shareholders approved the adoption of the Plan effective as of December 15, 1992. On December 11, 1996, the Board adopted certain amendments to the Plan, which were approved by the Company's shareholders on April 23, 1997. Effective December 10, 1997, the Plan is amended and restated, as set forth herein and as approved by the Board on December 10, 1997. On August 26, 1998, the Board adopted an amendment to the Plan, which was approved by the Company's shareholders on, 1998.

SECTION 2. DEFINITIONS

2.1. Definitions. Whenever used herein, the following terms shall have their respective meanings set forth below:

(a) "Board" means the Board of Directors of the Company.

(b) "Code" means the Internal Revenue Code of 1986, as amended.

(c) "Committee" means the Compensation Committee of the Board, which shall consist of not less than three persons appointed by the Board from among those Board members who are not employees of the Company or any of its subsidiaries or divisions. The Committee shall administer the Plan pursuant to the provisions of Section 4.

(d) "Common Stock" means the Common Stock, par value \$10.00, of the Company or such other class of shares or other securities as may be applicable pursuant to the provisions of Subsection 5.3.

(e) "Company" means SPX Corporation, a Delaware corporation.

(f) "Fair Market Value" means, as to any date, the fair market value of Common Stock determined by such methods or procedures as shall be established from time to time by the Committee or, if not otherwise determined, fair market value means the closing price of a share of Common Stock as reported in the "NYSE-Composite Transactions" section of the Midwest Edition of The Wall Street Journal for such date (or, if no prices are quoted for such date, on the next preceding date on which such prices of Common Stock are so quoted).

(g) "Key Employee" means an employee of the Company or of a Subsidiary, including an officer or director, who, in the opinion of the Committee, can contribute significantly to the growth and profitability of the Company or a Subsidiary. Key Employees also may include those employees identified by the Committee to be in situations of extraordinary performance, promotion, retention or recruitment. The awarding of a grant under this Plan to an employee by the Committee shall be deemed a determination by the Committee that such employee is a Key Employee.

(h) "Mature Common Stock" means Common Stock that has been acquired by the holder thereof on the open market or that has been acquired pursuant to this Plan or another employee benefit arrangement of the Company and held for at least six months.

(i) "Options" means the right to purchase stock at a stated price for a specified period of time. For purposes of the Plan an Option may be either (a) an "incentive stock option" within the meaning of Code Section 422, or (b) a "nonqualified stock option" which is intended not to fall under the provisions of Code Section 422.

(j) "Option Price" means the price at which each share of Common Stock subject to an Option may be purchased, determined in accordance with Subsection 7.3.

(k) "Participant" means any individual designated by the Committee to participate in this Plan pursuant to Subsection 3.1.

(l) "Period of Restriction" means the period during which the transfer of shares of Restricted Stock is restricted pursuant to Section 9.

(m) "Restricted Stock" means the Common Stock granted to a Participant pursuant to Section 9.

(n) "Stock Appreciation Right" means the right to receive a cash payment from the Company equal to the excess of the Fair Market Value of a share of Common Stock at the date of exercise of the Right over a specified price fixed by the Committee at grant (exercise price), which shall not be less than 100% of the Fair Market Value of the Common Stock on the date of grant. In the case of a Stock Appreciation Right which is granted in conjunction with an Option, the specified price shall be the Option Price.

(o) "Subsidiary" means a corporation at least 50% or more of the voting power of which is owned, directly or indirectly, by the Company.

2.2. Gender and Number. Except when otherwise indicated by the context, words in the masculine gender when used in the Plan shall include the feminine gender, the singular shall include the plural, and the plural shall include the singular.

### SECTION 3. ELIGIBILITY AND PARTICIPATION

Participants in the Plan shall be selected by the Committee from among those employees of the Company who are considered Key Employees.

### SECTION 4. ADMINISTRATION

4.1. Administration. The Plan shall be administered by a Committee to be known as the "Compensation Committee," which shall consist of not less than three directors of the Company designated by the Board; provided, however, that no director who is an employee of the Company, a Subsidiary or a division shall be appointed to the Committee. For purposes of any award granted under the Plan by the Committee that is intended to be exempt from the restrictions of Section 16(b) of the Securities Exchange Act of 1934 (the "Act"), the Committee shall consist only of directors who qualify as "non-employee directors," as defined in Rule 16b-3 under the Act. For purposes of any award granted under the Plan by the Committee that is intended to qualify for the performance-based compensation exemption to the \$1 million deductibility limit under Code Section 162(m), the Committee shall consist only of directors who qualify as "outside directors," as defined in Code Section 162(m) and the related regulations. A majority of the members of the Committee shall constitute a quorum for the transaction of business, and the vote of the majority of those members present at any meeting shall decide any question brought before that meeting. In addition, the Committee may take any action otherwise proper under the Plan by the unanimous written consent of its members.

The Committee may establish such rules and regulations, not inconsistent with the provisions of the Plan, as it deems necessary to determine eligibility to participate in the Plan and for the proper administration of the Plan, and may amend or revoke any rule or regulation so established. The Committee may make such

determinations and interpretations under or in connection with the Plan as it deems necessary or advisable. All such rules, regulations, determinations and interpretations shall be binding and conclusive upon the Company, its Subsidiaries and divisions, its stockholders and all employees, and upon their respective legal representatives, beneficiaries, successors and assigns, and upon all other persons claiming under or through any of them.

#### SECTION 5. STOCK SUBJECT TO PLAN

5.1. Number. The total number of shares of Common Stock of the Company subject to issuance under the Plan, and subject to adjustment upon occurrence of any of the events indicated in Subsection 5.3, may not exceed 3,000,000. Of this total number, up to 200,000 shares of Common Stock may be granted to Participants in the form of Restricted Stock. The shares to be delivered under the Plan may consist, in whole or in part, of authorized but unissued stock or treasury stock not reserved for any other purpose. The maximum aggregate number of shares of Common Stock (including Options, Restricted Stock, Stock Appreciation Rights and Performance Units to be paid out in shares of Common Stock) that may be granted or that may vest with respect to awards granted in any one fiscal year to a Participant shall be 100,000, subject to adjustment upon the occurrence of any of the events indicated in Subsection 5.3.

5.2. Unused Stock. In the event any shares of Common Stock that are subject to an Option which, for any reason, expires, terminates or is canceled as to such shares, or any shares of Common Stock subject to a Restricted Stock award made under the Plan are reacquired by the Company pursuant to the Plan, or any Stock Appreciation Right expires unexercised, such shares and rights again shall become available for issuance under the Plan. Any shares of Common Stock withheld or tendered to pay withholding taxes pursuant to Subsection 15.2 or withheld or tendered in full or partial payment of the exercise price of an Option pursuant to Subsection 7.6 shall again become available for issuance under the Plan. In addition, all shares which reverted back to the Stock Compensation Plan due to the expiration or termination of an award under the terms of the Stock Compensation Plan or the 1982 Stock Option Plan have been carried forward and are considered available for issuance under the terms of this Plan.

5.3. Adjustment in Capitalization. In the event of any change in the outstanding shares of Common Stock that occurs after ratification of the Plan by the shareholders of the Company by reason of a Common Stock dividend or split, recapitalization, merger, consolidation, combination, exchange of shares, or other similar corporate change, the aggregate number of shares of Common Stock subject to each outstanding Option, and its stated Option Price, shall be appropriately adjusted by the Committee, whose determination shall be conclusive; provided, however, that fractional shares shall be rounded to the nearest whole share. In such event, the Committee also shall have discretion to make appropriate adjustments in the number and type of shares subject to Restricted Stock grants then outstanding under the Plan pursuant to the terms of such grants or otherwise. The Committee also shall make appropriate adjustments in the number of outstanding Stock Appreciation Rights and Performance Units and the related grant values.

#### SECTION 6. DURATION OF PLAN

The Plan shall remain in effect, subject to the Board's right to earlier terminate the Plan pursuant to Section 14 hereof, until all Common Stock subject to it shall have been purchased or acquired pursuant to the provisions hereof. However, no Option, Stock Appreciation Right, Restricted Stock or Performance Unit may be granted under the Plan on or after December 15, 2002, which is the tenth anniversary of the Plan's effective date.

#### SECTION 7. STOCK OPTIONS

7.1. Grant of Options. Subject to the provisions of Sections 5 and 6, Options may be granted to Participants at any time and from time to time as shall be determined by the Committee. The Committee shall have complete discretion in determining the number of Options granted to each Participant. The Committee also shall determine whether an Option is an incentive stock option within the meaning of Code Section 422, or a nonqualified stock option. However, in no event shall the Fair Market Value (determined at the date of grant) of Common Stock for which incentive stock options become exercisable for the first time in

any calendar year exceed \$100,000, computed in accordance with Code Section 422(b)(7). In addition, no incentive stock option shall be granted to any person who owns, directly or indirectly, stock possessing more than 10% of the total combined voting power of all classes of stock of the Company. Nothing in this Section 7 shall be deemed to prevent the grant of nonqualified stock options in excess of the maximum established by Code Section 422.

7.2. Option Agreement. Each Option shall be evidenced by an Option Agreement that shall specify the type of Option granted, the Option Price, the duration of the Option, the number of shares of Common Stock to which the Option pertains, and such other provisions as the Committee shall determine. The Option Agreement shall specify whether the Option is intended to be an incentive stock option within the meaning of Code Section 422, or a nonqualified stock option which is intended not to fall under the provisions of Code Section 422.

7.3. Option Price. The Option Price shall be determined by the Committee. However, no Option granted pursuant to the Plan shall have an Option Price that is less than the Fair Market Value of the Common Stock on the date the Option is granted.

7.4. Duration of Options. Each option shall expire at such time as the Committee shall determine at the time it is granted, provided, however, that no Option shall be exercisable later than the tenth anniversary of its grant date.

7.5. Exercise of Options. Options granted under the Plan shall be exercisable at such times and be subject to such restrictions and conditions as the Committee shall in each instance approve, which need not be the same for all Participants.

7.6. Method of Exercise and Payment of Option Price. Options shall be exercised pursuant to the methods and procedures as shall be established from time to time by the Committee. The Committee shall determine the acceptable form or forms and timing of payment of the Option Price. Acceptable forms of paying the Option Price upon exercise of any Option shall include, but not be limited to, (a) cash or its equivalent, (b) tendering shares of previously acquired Common Stock having a Fair Market Value at the time of exercise equal to the total Option Price, (c) directing the Company to withhold shares of Common Stock, which may include attesting to the ownership of the equivalent number of shares of previously-acquired Mature Common Stock having a Fair Market Value at the time of exercise equal to the total Option Price, (d) other approved property or (e) by a combination of (a), (b), (c) and/or (d). The proceeds from such a payment shall be added to the general funds of the Company and shall be used for general corporate purposes. As soon as practicable, after Option exercise and payment, the Company shall deliver to the Participant Common Stock certificates in an appropriate amount based upon the number of Options exercised, issued in the Participant's name.

7.7. Restrictions on Common Stock Transferability. The Committee shall impose such restrictions on any shares of Common Stock acquired pursuant to the exercise of an Option under the Plan as it may deem advisable, including, without limitation, restrictions under applicable Federal securities law, under the requirements of any stock exchange upon which such shares of Common Stock are then listed and under any blue sky or state securities laws applicable to such shares.

7.8. Termination of Employment Due to Death, Disability or Retirement. In the event the employment of a Participant is terminated by reason of death, any outstanding Options shall become immediately fully vested and exercisable within such period following the Participant's death as shall be determined by the Committee, but in no event beyond the expiration of the term of the Option, by such person or persons as shall have acquired the Participant's rights under the Option by will or by the laws of descent and distribution. In the event the employment of a Participant is terminated by reason of retirement or disability (as such terms are defined under the applicable rules of the Company), any outstanding Options shall become immediately fully vested and exercisable within such period after such date of termination of employment as shall be determined by the Committee, but in no event beyond the expiration of the term of the Option.

7.9. Termination of Employment Other Than for Death, Disability or Retirement. If the employment of the Participant terminates for any reason other than death, disability or retirement, the Participant shall

have the right to exercise the Option within such period after the date of his termination as shall be determined by the Committee, but in no event beyond the expiration of the term of the Option and only to the extent that the Participant was entitled to exercise the Option at the date of his termination of employment. Regardless of the reasons for termination of employment, incentive stock options must be exercised within the Code Section 422 prescribed time period in order to receive the favorable tax treatment applicable thereto.

7.10. Nontransferability of Options. Except as provided in this Subsection 7.10, no Option granted under the Plan may be sold, transferred, pledged, assigned or otherwise alienated or hypothecated, other than by will or by the laws of descent and distribution, and all Options granted to a Participant under the Plan shall be exercisable during his lifetime only by such Participant. Under such rules and procedures as the Committee may establish, the holder of an Option may transfer such Option to members of the holder's immediate family (i.e., children, grandchildren and spouse) or to one or more trusts for the benefit of such family members or to partnerships in which such family members are the only partners, provided that (i) the agreement, if any, with respect to such Option, expressly so permits or is amended to so permit, (ii) the holder does not receive any consideration for such transfer, and (iii) the holder provides such documentation or information concerning any such transfer or transferee as the Committee may reasonably request. Any Options held by any transferees shall be subject to the same terms and conditions that applied immediately prior to their transfer. The Committee may also amend the agreements applicable to any outstanding Options to permit such transfers. Any Option not granted pursuant to any agreement expressly permitting its transfer or amended expressly to permit its transfer shall not be transferable. Such transfer rights shall in no event apply to any incentive stock option.

7.11. Non-Qualified Replacement Options. The Committee may grant to any Key Employee a replacement Option to purchase additional shares of Common Stock equal to the number of shares delivered by the Key Employee and/or withheld by the Company in satisfaction of the exercise price and/or tax withholding obligations with respect to an Option. The terms of a replacement Option shall be identical to the terms of the exercised Option, except that the exercise price shall be not less than the Fair Market Value on the grant date of the replacement Option. At the discretion of the Committee, the Option Agreement for any Option under the Plan (including any previously granted and outstanding nonqualified stock option, where the applicable Option Agreement is appropriately amended) may provide for the automatic grant of such a replacement Option or for the automatic grants of multiple replacement Options over the term of the initial Option.

#### SECTION 8. STOCK APPRECIATION RIGHTS

8.1. Grant of Stock Appreciation Rights. Subject to the terms and provisions of this Plan, Stock Appreciation Rights may be granted to Participants either independent of Options or in conjunction with nonqualified stock options at any time and from time to time as shall be determined by the Committee.

8.2. Exercise of Stock Appreciation Rights Granted in Conjunction with a Nonqualified Option. Stock Appreciation Rights granted in conjunction with a nonqualified stock option may be exercised at any time during the life of the related stock option, with a corresponding reduction in the number of shares available under the Option. Option shares with respect to which the Stock Appreciation Right shall have been exercised may not again be subject to an Option under this Plan.

8.3. Exercise of Stock Appreciation Rights Granted Independent of Options. Stock Appreciation Rights granted independent of Options may be exercised upon whatever terms and conditions the Committee, in its sole discretion, imposes on the Stock Appreciation Right including, but not limited to, a corresponding proportional reduction in previously granted Options.

8.4. Payment of Stock Appreciation Right Amount. Upon exercise of a Stock Appreciation Right, the holder shall be entitled to receive payment of an amount (subject to Subsection 8.5 below) determined by multiplying:

- (a) The difference between the Fair Market Value of a share of Common Stock at the date of exercise over the price fixed by the Committee at the date of grant, by

(b) The number of shares with respect to which the Stock Appreciation Right is exercised.

8.5. Form of Payment. Payment to the Participant, upon the exercise of a Stock Appreciation Right, will be made in cash.

8.6. Limit on Appreciation. The Committee, in its sole discretion, may establish (at the time of grant) a maximum amount per share which will be payable upon exercise of a Stock Appreciation Right.

8.7. Term of Stock Appreciation Right. The term of a Stock Appreciation Right granted under the Plan shall not exceed ten years.

8.8. Termination of Employment. In the event that the employment of a Participant is terminated by reason of death, disability or retirement, or for any other reason, the exercisability of any outstanding Stock Appreciation Rights granted in conjunction with an Option shall terminate in the same manner as specified for their related Options under Subsections 7.8 and 7.9. The exercisability of any outstanding Stock Appreciation Rights granted independent of Options also shall terminate in the manner provided under Subsections 7.8 and 7.9.

8.9. Nontransferability of Stock Appreciation Rights. No Stock Appreciation Right granted under the Plan may be sold, transferred, pledged, assigned or otherwise alienated or hypothecated, other than by will or by the laws of descent and distribution. Further, all Stock Appreciation Rights granted to a Participant under the Plan shall be exercisable during his lifetime only by such Participant.

#### SECTION 9. RESTRICTED STOCK

9.1. Grant of Restricted Stock. Subject to the terms and provisions of this Plan, the Committee, at any time and from time to time, may grant shares of Restricted Stock to such Participants and in such amounts as it shall determine. It is contemplated that Restricted Stock grants will be made only in extraordinary situations of performance, promotion, retention or recruitment.

9.2. Restricted Stock Agreement. Each Restricted Stock grant shall be evidenced by a Restricted Stock Agreement that shall specify the restriction period or periods, the number of Restricted Stock shares granted, and such other provisions as the Committee shall determine.

9.3. Transferability. Except as provided in this Section 9, the shares of Restricted Stock granted hereunder may not be sold, transferred, pledged, assigned or otherwise alienated or hypothecated until the termination of the applicable Period of Restriction or for such period of time as shall be established by the Committee and as shall be specified in the Restricted Stock Agreement, or upon earlier satisfaction of other conditions as specified by the Committee in its sole discretion and set forth in the Restricted Stock Agreement. All rights with respect to the Restricted Stock granted to a Participant under the Plan shall be exercisable during his lifetime only by such Participant.

9.4. Other Restrictions. The Committee shall impose such other restrictions on any shares of Restricted Stock granted pursuant to the Plan as it may deem advisable including, without limitation, restrictions under applicable Federal or state securities laws, and may legend the certificates representing Restricted Stock to give appropriate notice of such restrictions.

9.5. Certificate Legend. In addition to any legends placed on certificates pursuant to Subsection 9.4, each certificate representing shares of Restricted Stock granted pursuant to the Plan shall bear the following legend:

"The sale or other transfer of the shares of stock represented by this certificate, whether voluntary, involuntary or by operation of law, is subject to certain restrictions on transfer set forth in the 1992 Stock Compensation Plan of SPX Corporation, rules and administration adopted pursuant to such Plan, and a Restricted Stock grant dated. A copy of the Plan, such rules and such Restricted Stock grant may be obtained from the Secretary of SPX Corporation."

9.6. Removal of Restrictions. Except as otherwise provided in this Section, shares of Restricted Stock covered by each Restricted Stock grant made under the Plan shall become freely transferable by the

Participant after the last day of the Period of Restriction. Once the shares are released from the restrictions, the Participant shall be entitled to have the legend required by Subsection 9.5 removed from his Common Stock certificate.

9.7. Voting Rights. During the Period of Restriction, Participants holding shares of Restricted Stock granted hereunder may exercise full voting rights with respect to those shares.

9.8. Dividends and Other Distributions. During the Period of Restriction, Participants holding shares of Restricted Stock granted hereunder shall be entitled to receive all dividends and other distributions paid with respect to those shares while they are so held. If any such dividends or distributions are paid in shares of Common Stock, the shares shall be subject to the same restrictions on transferability as the shares of Restricted Stock with respect to which they were paid.

9.9. Termination of Employment Due to Retirement. In the event that a Participant terminates his employment with the Company because of normal retirement (as defined under the then established rules of the Company), any remaining Period of Restriction applicable to the Restricted Stock pursuant to Subsection 9.3 shall automatically terminate and, except as otherwise provided in Subsection 9.4, the shares of Restricted Stock shall thereby be free of restrictions and freely transferable. In the event that a Participant terminates his employment with the Company because of early retirement (as defined under the then established rules of the Company), the Committee, in its sole discretion, may waive the restrictions remaining on any or all shares of Restricted Stock pursuant to Subsection 9.3 and add such new restrictions to those shares of Restricted Stock as it deems appropriate.

9.10. Termination of Employment Due to Death or Disability. In the event a Participant's employment is terminated because of death or disability (as defined under the then established rules of the Company), any remaining Period of Restriction applicable to the Restricted Stock pursuant to Subsection 9.3 shall automatically terminate and, except as otherwise provided in Subsection 9.4, the shares of Restricted Stock shall thereby be free of restrictions and fully transferable.

9.11. Termination of Employment for Reasons Other Than Death, Disability or Retirement. In the event that a Participant terminates his employment with the Company for any reason other than those set forth in Subsections 9.9 and 9.10 during the Period of Restrictions, then any shares of Restricted Stock still subject to restrictions as of the date of such termination shall automatically be forfeited and returned to the Company; provided, however, that, in the event of an involuntary termination of the employment of a Participant by the Company, the Committee, in its sole discretion, may waive the automatic forfeiture of any or all such shares and may add such new restrictions to such shares of Restricted Stock as it deems appropriate.

#### SECTION 10. PERFORMANCE UNITS

Performance units may be granted subject to such terms and conditions as the Committee in its discretion shall determine. Performance units may be granted either in the form of cash units or in share units which are equal in value to one share of Common Stock or a combination thereof. The Committee shall establish the performance goals to be attained in respect of the performance units, the various percentages of performance unit value to be distributed upon the attainment, in whole or in part, of the performance goals and such other performance unit terms, conditions and restrictions as the Committee shall deem appropriate. As soon as practicable after the termination of the performance period, the Committee shall determine the payment, if any, which is due on the performance unit in accordance with the terms thereof. The Committee shall determine, among other things, whether the payment shall be made in the form of cash or shares of Common Stock, or a combination thereof.

#### SECTION 11. BENEFICIARY DESIGNATION

Each Participant under the Plan may, from time to time, name any beneficiary or beneficiaries (who may be named contingently or successively) to whom any benefit under the Plan is to be paid in case of his death. Each designation will revoke all prior designations by the same Participant, shall be in a form prescribed by

the Committee, and will be effective only when filed by the Participant in writing with the Committee during his lifetime. In the absence of any such designation, benefits remaining unpaid at the Participant's death shall be paid to his estate.

#### SECTION 12. RIGHTS OF EMPLOYEES

12.1. Employment. Nothing in the Plan shall interfere with or limit in any way the right of the Company to terminate any Participant's employment at any time, nor confer upon any Participant any right to continue in the employ of the Company.

12.2. Participation. No employee shall have a right to be selected as a Participant, or, having been so selected, to be selected again as a Participant.

#### SECTION 13. MERGER OR CONSOLIDATION

13.1. Treatment of Options and Stock Appreciation Rights. Upon a dissolution or a liquidation of the Company, each Participant shall have the right to exercise any unexercised Options or Stock Appreciation Rights, whether or not then exercisable, subject to the provisions of the Plan immediately prior to such dissolution or liquidation. If not exercised within a reasonable time period, of not less than 30 days from the date of such dissolution or liquidation, as determined by the Committee, all outstanding Options and Stock Appreciation Rights shall terminate. In the event of a merger or consolidation in which the Company is not the surviving corporation, each Participant shall be offered a firm commitment whereby the resulting or surviving corporation will tender to the Participant new Options and Stock Appreciation Rights in the surviving corporation, with terms and conditions, both as to number of shares and otherwise, which will substantially preserve to the Participant the rights and benefits of the Options and Stock Appreciation Rights outstanding hereunder.

13.2. Treatment of Restricted Stock. In the event of a dissolution or a liquidation of the Company or a merger or consolidation in which the Company is not the surviving corporation, all restrictions shall lapse on the shares of Restricted Stock granted under the Plan and thereafter such shares shall be freely transferable by the Participant, subject to applicable Federal or state securities laws.

#### SECTION 14. AMENDMENT, MODIFICATION AND TERMINATION OF PLAN

The Board may at any time terminate, and from time to time may amend or modify, the Plan; provided, however, that no such action of the Board, without approval of the shareholders, may:

(a) Increase the total amount of Common Stock which may be issued under the Plan, except as provided in Subsections 5.1 and 5.3.

(b) Change the provisions of the Plan regarding the Option Price except as permitted by Subsection 5.3.

(c) Materially increase the cost of the Plan or materially increase the benefits to Participants.

(d) Extend the period during which Options, Stock Appreciation Rights, Restricted Stock or Performance Units may be granted.

(e) Extend the maximum period after the date of grant during which Options or Stock Appreciation Rights may be exercised.

No amendment, modification or termination of the Plan shall in any manner adversely affect any Options, Stock Appreciation Rights or Restricted Stock previously granted under the Plan, without the consent of the Participants.

#### SECTION 15. TAX WITHHOLDING

15.1. Tax Withholding. The Company, as appropriate, shall have the right to deduct from all payments any Federal, state or local taxes required by law to be withheld with respect to such payments.



15.2. Stock Withholding. With respect to withholding required upon the exercise of nonqualified stock options, or upon the lapse of restrictions on Restricted Stock, Participants may elect, subject to the approval of the Committee, to satisfy the withholding required, in whole or in part, by having the Company withhold shares of Common Stock having a value equal to the amount required to be withheld. Participants may also elect to satisfy all or a portion of the tax withholding (up to the maximum legally permissible withholding amount) by (a) tendering shares of previously acquired Common Stock having a value equal to the amount of tax to be withheld or (b) by directing the Company to withhold shares of Common Stock, including attesting to the ownership of Mature Common Stock having a value equal to the amount of tax to be withheld (in the manner provided in Subsection 7.6). The value of the shares to be withheld, tendered or attested is to be determined by such methods or procedures as shall be established from time to time by the Committee. All elections shall be irrevocable and shall be made in writing, signed by the Participant, and shall satisfy such other requirements as the Committee shall deem appropriate.

#### SECTION 16. INDEMNIFICATION

Each person who is or shall have been a member of the Committee or of the Board shall be indemnified and held harmless by the Company against and from any loss, cost, liability or expense that may be imposed upon or reasonably incurred by him in connection with or resulting from any claim, action, suit or proceeding to which he may be a party or in which he may be involved by reason of any action taken or failure to act under the Plan and against and from any and all amounts paid by him in settlement thereof, with the Company's approval, or paid by him in satisfaction of any judgment in any such action, suit or proceeding against him, provided he shall give the Company an opportunity, at its expense, to handle and defend the same before he undertakes to handle and defend it on his own behalf. The foregoing right of indemnification shall not be exclusive of any other rights of indemnification to which such persons may be entitled under the Company's Certificate of Incorporation or Bylaws, as a matter of law or otherwise, or any power that the Company may have to indemnify them or hold them harmless.

#### SECTION 17. REQUIREMENTS OF LAW

17.1. Requirements of Law. The granting of Options, Stock Appreciation Rights, Restricted Stock or Performance Units, and the issuance of shares of Common Stock with respect to an Option exercise or Performance Unit award, shall be subject to all applicable laws, rules and regulations, and to such approvals by any governmental agencies or national securities exchanges as may be required.

17.2. Governing Law. The Plan, and all agreements hereunder, shall be construed in accordance with and governed by the laws of the State of Michigan.

## PROXY/VOTING INSTRUCTION CARD

SPX CORPORATION

MUSKEGON, MICHIGAN

ANNUAL MEETING APRIL 26, 2000

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned shareholder of SPX Corporation, a Delaware corporation, hereby appoints Christopher J. Kearney and Patrick J. O'Leary, or either one of them, with full power of substitution, to act as his or her agents and proxies at the Annual Meeting of Shareholders of the Company to be held in Chicago, Illinois on April 26, 2000 at 9 a.m. (Central Time) with authority to vote at said meeting, and any adjournments thereof, as indicated below, all shares of stock of the Company standing in the name of the undersigned on the books of the Company.

This proxy when properly executed will be voted in the manner directed by the undersigned shareholder. If no direction is made, this proxy will be voted for Item 1 and Item 2.

## Election of Directors, Nominees:

- 01) John B. Blystone
- 02) Frank A. Ehmann

SEE REVERSE  
SIDE

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/\ FOLD AND DETACH HERE /\

[SPX CORPORATION LOGO]

ANNUAL MEETING OF SHAREHOLDERS  
TO BE HELD APRIL 26, 2000

Dear Shareholder:

The Annual Meeting of Shareholders of SPX Corporation will be held at 9:00 a.m. Central Time on Wednesday, April 26, 2000 at The Drake Hotel, 140 East Walton, Chicago, Illinois for the following purposes:

1. To elect two directors to the Board of Directors.
2. To amend the 1992 Stock Compensation Plan.
3. To address such other business as may properly come before the meeting.

Only holders of Common Stock of SPX Corporation of record at the close of business on March 3, 2000 will be entitled to vote at the meeting or any adjournment thereof.

TO BE SURE THAT YOUR VOTE IS COUNTED, WE URGE YOU TO COMPLETE AND SIGN THE PROXY/VOTING INSTRUCTION CARD BELOW, DETACH IT FROM THIS LETTER AND RETURN IT IN THE POSTAGE PAID ENVELOPE ENCLOSED IN THIS PACKAGE. The giving of such proxy does not affect your right to vote in person if you attend the meeting. This prompt return of your signed proxy will aid the company in reducing the expense of additional proxy solicitation.

For shareholders with common shares held in the company's KSOP trust: It is important to remember that your specific voting directions to the Trustee are strictly confidential and may not be divulged by the Trustee to anyone, including the company or any director, officer, employee or agent of the company. The Trustee will vote the shares being held by the Trust and not yet allocated to participants' accounts in the same manner and proportion as the shares for which the Trustee has received timely voting instructions. Shares in participant accounts for which no timely voting instructions are received by the Trustee will be voted in the same manner.

BY ORDER OF THE BOARD OF DIRECTORS

CHRISTOPHER J. KEARNEY  
Vice President, Secretary  
and General Counsel

[X] PLEASE MARK YOUR VOTES AS IN THIS EXAMPLE.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" ITEMS 1 AND 2.

FOR WITHHELD  
1. Election of Directors (see reverse)

FOR AGAINST ABSTAIN  
2. Approval of Amendment of the 1992 Stock Compensation Plan

For, except vote withheld from the following nominee(s):

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3. In their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting.

Please sign exactly as name(s) appear(s) on this proxy. Joint owners, trustees, executors, etc. should indicate the capacity in which they are signing.

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SIGNATURE(S) DATE

/\ FOLD AND DETACH HERE /\

Dear Shareholder:

We encourage you to vote your shares electronically this year either by telephone or via the Internet. This will eliminate the need to return your proxy card. You will need your proxy card and Social Security Number (where applicable) when voting your shares electronically. The Voter Control Number that appears in the box above, just below the perforation, must be used in order to vote by telephone or via the Internet.

The EquiServe Vote by Telephone and Vote by Internet systems can be accessed 24-hours a day, seven days a week up until the day prior to the meeting.

TO VOTE BY TELEPHONE:

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Using a touch-tone phone call Toll-free: 1-877-PRX-VOTE (1-877-779-8683)  
From outside the United States, call direct: 1-201-536-8073

TO VOTE BY INTERNET:

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Log on to the Internet and go to the website: HTTP://WWW.EPROXYVOTE.COM/SPW  
Note: If you vote over the Internet, you may incur costs such as telecommunication and Internet access charges for which you will be responsible.

THANK YOU FOR VOTING YOUR SHARES  
YOUR VOTE IS IMPORTANT!

DO NOT RETURN THIS PROXY CARD IF YOU ARE VOTING BY TELEPHONE OR THE INTERNET.