## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 30, 2024

#### SPX TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware1-694888-3567996(State or other jurisdiction<br/>of incorporation)(Commission<br/>File Number)(IRS Employer<br/>Identification No.)

6325 Ardrey Kell Road, Suite 400, Charlotte, North Carolina 28277

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (980) 474-3700

#### NOT APPLICABLE

| (Former nam   | ne or former address, if changed sir       | nce last report)  |
|---|--|---|
| heck the appropriate box below if the Form 8-K filing is intended   | d to simultaneously satisfy the obligation | on of the registrant under any of the following provisions:                                 |
| Written communications pursuant to Rule 425 under the Securit   | ties Act (17 CFR 230.425)                  |   |
| Soliciting material pursuant to Rule 14a-12 under the Exchange  | e Act (17 CFR 240.14a-12)                  |   |
| Pre-commencement communications pursuant to Rule 14d-2(b)   | under the Exchange Act (17 CFR 240         | .14d-2(b))  |
| Pre-commencement communications pursuant to Rule 13e-4(c)   | under the Exchange Act (17 CFR 240.        | .13e-4(c))  |
| heck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the obligation of the registrant under any of the following provisions:    Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)   Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)   Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))   Pre-commencement communications pursuant to Rule 13e-4(e) under the Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Rule 13e-4(e) under the Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Rule 13e-4(e) under the Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Rule 13e-4(e) under the Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Rule 13e-4(e) under the Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Section 13(a) (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant to Section 13(a) of the Exchange on which registered Exchange Act (17 CFR 240.13e-4(c))   Pre-commencement communications pursuant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Act of 1934 (17 CFR 240.12b-2).   Emerging growth company indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or renancial accounting standards provided pursuant to Section 13(a) of the Exchange Act. |  |   |
| ,   | wth company as defined in Rule 405 of      | f the Securities Act of 1933 (17 CFR§230.405) or Rule 12b-2 of the  Emerging growth company |
|   |  |   |
|   |  |   |

#### Item 2.02. Results of Operations and Financial Condition.

On October 30, 2024, the Company issued the press release furnished as Exhibit 99.1 hereto and incorporated herein by reference.

The information in this Report, and in Exhibit 99.1 hereto, is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that Section. The information in Item 2.02 of this Report, and Exhibit 99.1 hereto, shall not be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number Description

99.1 <u>Press Release issued October 30, 2024, furnished solely pursuant to Item 2.02 of Form 8-K</u>

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### SPX TECHNOLOGIES, INC.

(Registrant)

Date: October 30, 2024 By: /s/ MARK A. CARANO

Mark A. Carano

Vice President, Chief Financial Officer and

Treasurer

#### **SPX Technologies Reports Third Quarter 2024 Results**

#### Q3 GAAP EPS of \$1.08; Adjusted EPS\* of \$1.39 Significant Margin Expansion in Both HVAC and Detection & Measurement Segments Well-Positioned to Achieve Full-Year 2024 Guidance

CHARLOTTE, N.C., October 30, 2024 (GLOBE NEWSWIRE) -- SPX Technologies, Inc. (NYSE:SPXC) ("SPX", the "Company", "we" or "our") today reported results for the third quarter ended September 28, 2024.

Gene Lowe, President and CEO, remarked, "I am pleased with our Q3 financial results, which include solid growth in company revenue and substantial margin expansion in both our HVAC and Detection & Measurement segments."

Mr. Lowe continued, "We continue to make significant progress on our sustainability initiative, including reducing carbon intensity levels ahead of schedule and introducing numerous innovative climate conscious solutions. We also further advanced our continuous improvement initiative, which is driving increased production throughput and efficiency."

Mr. Lowe commented further, "Our businesses continue to execute well operationally, and demand remains solid in our HVAC and Detection & Measurement segments. We are well positioned to achieve our full-year guidance, including Adjusted EBITDA\* growth of approximately 35% and Adjusted EPS\* growth of approximately 28% at the midpoint of our range."

#### Third Quarter 2024 Overview:

For the third quarter of 2024, the company reported revenue of \$483.7 million and operating income of \$78.9 million, compared with revenue of \$448.7 million and operating income of \$57.7 million in the third quarter of 2023. Net income of \$50.2 million for the third quarter of 2024 compares with a loss of (\$20.4) million in the third quarter of 2023. Diluted income per share from continuing operations in the third quarter of 2024 was \$1.08, compared with \$0.76 in the third quarter of 2023.

For the third quarter of 2024, Adjusted EBITDA\* was \$104.0 million, compared with \$81.9 million in the third quarter of 2023, or an increase of 27.0%. Adjusted earnings per share\* in the third quarter of 2024 was \$1.39, compared with \$1.06 in the third quarter of 2023. Adjusted EBITDA\* and Adjusted earnings per share\* exclude amortization expense and acquisition-related costs, among other items.

Third Quarter and Year-to-Date Financial Comparisons:

| (\$ millions)                     | Q3 2024        | Q3 2023  | 2024 YTD   | 2023 YTD |
|-----------------------------------|----------------|----------|------------|----------|
| Revenue                           | \$<br>483.7 \$ | 448.7 \$ | 1,450.2 \$ | 1,271.8  |
| Consolidated operating income     | 78.9           | 57.7     | 218.1      | 158.8    |
| Income from continuing operations | 50.9           | 35.7     | 145.3      | 113.1    |
| Net income                        | 50.2           | (20.4)   | 143.4      | 58.4     |
| Consolidated segment income*      | 113.8          | 91.6     | 331.2      | 250.4    |
| Adjusted operating income*        | 97.5           | 75.8     | 284.7      | 203.5    |
| Adjusted EBITDA*                  | 104.0          | 81.9     | 304.9      | 219.7    |

<sup>\*</sup> Non-GAAP financial measure. See attached schedules for reconciliation of each historical non-GAAP measure to the respective most comparable GAAP financial measure. A reconciliation of non-GAAP guidance measures is not practicable and, accordingly, is not included.

#### **HVAC Segment**

Revenue for the third quarter of 2024 was \$335.3 million, compared with \$289.2 million in the third quarter of 2023, an increase of 15.9%, including a 9.0% increase in organic revenue\*, a 6.8% increase from the acquisition of Ingénia, and a 0.1% favorable impact related to the translation effect of currency fluctuation. The growth in organic revenue\* was due primarily to increased volume of cooling products driven by continued strength in demand and higher throughput resulting from expanded production capacity.

Segment income in the third quarter of 2024 was \$80.0 million, or 23.9% of revenue. This compares with segment income of \$58.3 million, or 20.2% of revenue in the third quarter of 2023. The increase in segment income and 370 basis points increase in segment income margin were primarily due to the revenue growth mentioned above and associated operating leverage, as well as the impact of continuous improvement initiatives, partially offset by increases in personnel costs due to annual merit increases and growth-related headcount additions.

#### **Detection & Measurement Segment**

Revenue for the third quarter of 2024 was \$148.4 million, compared with \$159.5 million in the third quarter of 2023, a decrease of (7.0)%, including a 0.8% favorable impact related to the translation effect of currency fluctuation. The organic revenue\* decrease was primarily driven by lower large project volume within our communication technologies business associated with a larger-than-typical project that executed throughout 2023 and completed during the first quarter of 2024. These declines were partially offset by higher project volumes at our transportation and aids to navigation businesses, where volume can vary from period to period based on project execution timing.

Segment income for the third quarter of 2024 was \$33.8 million, or 22.8% of revenue. This compares with segment income of \$33.3 million, or 20.9% of revenue in the third quarter of 2023. The increase in segment income and 190 basis points increase in segment income margin were primarily due to increased volume and more favorable product mix associated with projects within our transportation and aids to navigation businesses, and the impact of

continuous improvement initiatives. This increase was partially offset by the reduction in income associated with the volume declines from the larger-than-typical project within our communications technologies business mentioned above.

**Financial Update:** As of September 28, 2024, SPX Technologies had total outstanding debt of \$737.8 million and total cash of \$129.4 million. During the third quarter of 2024, SPX's net operating cash flow from continuing operations totaled \$77.0 million. Capital expenditures for continuing operations for the third quarter of 2024 were \$7.9 million.

#### 2024 Guidance Update:

SPX continues to target full-year 2024 guidance for adjusted EBITDA\* in a range of \$410-\$430 million, and adjusted earnings per share\* in a range of \$5.45-\$5.60. The Company is narrowing full-year 2024 revenue guidance to a range of \$1.97-\$2.00 billion, from a prior range of \$1.97-\$2.02 billion.

Segment and company performance is expected to be as follows:

|                         | Revenue  | Segment Income Margin %                    |
|-------------------------|--|--|
| HVAC                    | <b>\$1,365-\$1,385 million</b> (\$1,365-\$1,405 million prior) | <b>23.25%-23.75%</b> (23.00%-24.00% prior) |
| Detection & Measurement | \$605-\$615 million (unchanged)                                | <b>21.25%-22.00%</b> (20.75%-21.75% prior) |
| Total SPX               | <b>\$1.970-\$2.000 billion</b> (\$1.970-\$2.020 billion prior) | 22.60%-23.20%<br>(22.30%-23.30% prior)     |

**Form 10-Q:** The company expects to file its quarterly report on Form 10-Q for the quarter ended September 28, 2024 with the Securities and Exchange Commission on or before November 7, 2024. This press release should be read in conjunction with that filing, which will be available on the company's website at www.spx.com, in the Investor Relations section.

Conference Call: SPX Technologies will host a conference call at 4:45 p.m. (EDT) today to discuss third quarter results. The call will be simultaneously webcast via the company's website at www.spx.com and the slide presentation will be available in the Investor Relations section of the site.

#### **Conference call:**

Dial in: 1-833-630-1956

From outside the United States: +1-412-317-1837

Those interested in participating should dial in five minutes prior to the start time and ask to be connected to the SPX Technologies call.

#### Call replay:

Dial in: 1-877-344-7529

From outside the United States: 1-412-317-0088

Replay Access Code: 4037679

**Upcoming Investor Events:** Company management plans to meet with investors during the fourth quarter of 2024 and the company will also be participating in the Baird Industrials Conference on November 13th in Chicago, the Wolfe Research Small and Mid-Cap Conference on December 4th in New York City, and virtually in the Sidoti Small Cap Conference on December 5th.

**About SPX Technologies, Inc.:** SPX Technologies, Inc. is a diversified, global supplier of highly engineered products and technologies, holding leadership positions in the HVAC and detection and measurement markets. Based in Charlotte, North Carolina, SPX has more than 4,100 employees in 15 countries. SPX is listed on the New York Stock Exchange under the ticker symbol "SPXC." For more information, please visit www.spx.com.

Non-GAAP Financial Information: This press release contains certain non-GAAP financial measures, including consolidated segment income, adjusted operating income, adjusted income from continuing operations before income taxes, adjusted income from continuing operations, adjusted earnings per share from continuing operations (or, adjusted EPS), EBITDA, Adjusted EBITDA, and organic revenue growth (decline). These non-GAAP financial measures do not provide investors with an accurate measure of, and should not be used as a substitute for, the comparable financial measures as determined in accordance with accounting principles generally accepted in the United States ("GAAP"). The Company believes these non-GAAP financial measures, when read in conjunction with the comparable GAAP financial measures, give investors a useful tool to assess and understand the Company's overall financial performance, because they exclude items of income or expense that the Company believes are not reflective of its ongoing operating performance, allowing for a better period-to-period comparison of operations of the Company. Additionally, the Company's management uses these non-GAAP financial measures as measures of the Company's performance. The Company acknowledges that there are many items that impact a company's reported results and the adjustments reflected in these non-GAAP measures are not intended to present all items that may have impacted these results. In addition, these non-GAAP measures are not necessarily comparable to similarly titled measures used by other companies.

Refer to the tables included in this press release for the components of each of the non-GAAP financial measures, and for the reconciliations of historical non-GAAP financial measures to their respective comparable GAAP measures. Our non-GAAP financial guidance excludes items, which would be included in our GAAP financial measures, that we do not consider indicative of our on-going performance; and are calculated in a manner consistent with the presentation of the similarly titled historical non-GAAP measures presented in this press release. These items include, but are not limited to, acquisition costs, costs associated with dispositions, and potential non-cash income or expense items associated with changes in market interest rates and actuarial or other data related to our pension and postretirement plans, as the ultimate aggregate amounts associated with these items are out of our control and/or cannot be reasonably predicted. Accordingly, a reconciliation of our non-GAAP financial guidance to the most comparable GAAP financial measures is not practicable. Full-year guidance excludes changes in the number of shares outstanding; impacts from future acquisitions, dispositions and related transaction costs, restructuring costs, incremental impacts of tariffs and trade tensions on market demand and costs subsequent to the end of the third quarter, the impact of foreign exchange rate changes subsequent to the end of the third quarter, and environmental and litigation charges.

Forward Looking Statements: Certain statements in this press release are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are subject to the safe harbor created thereby. Please read these results in conjunction with the Company's documents filed with the Securities and Exchange Commission, including the Company's most recent

Annual Report on Form 10-K and Quarterly Report on Form 10-Q. These filings identify important risk factors and other uncertainties that could cause actual results to differ from those contained in the forward-looking statements, including the following: cyclical changes and specific industry events in the Company's markets; changes in anticipated capital investment and maintenance expenditures by customers; availability, limitations or cost increases of raw materials and/or commodities that cannot be recovered in product pricing; the impact of competition on profit margins and the Company's ability to maintain or increase market share; inadequate performance by third-party suppliers and subcontractors for outsourced products, components and services and other supply-chain risks; the uncertainty of claims resolutions with respect to environmental and other contingent liabilities; the impact of climate change and any legal or regulatory actions taken in response there to; cyber-security risks; risks with respect to the protection of intellectual property, including with respect to the Company's digitalization initiatives; the impact of overruns, inflation and the incurrence of delays with respect to long-term fixed-price contracts; defects or errors in current or planned products; the impact of pandemics and governmental and other actions taken in response; domestic economic, political, legal, accounting and business developments adversely affecting the Company's business, including regulatory changes; changes in worldwide economic conditions, including as a result of geopolitical conflicts; uncertainties with respect to the Company's ability to identify acceptable acquisition targets; uncertainties surrounding timing and successful completion of acquisition or disposition transactions, including with respect to integrating acquisitions and achieving cost savings or other benefits from acquisitions; the impact of retained liabilities of disposed businesses; potential labor disputes; and extreme weather condition

Actual results may differ materially from these statements. The words "guidance," "believe," "targeting," "expect," "anticipate," "project" and similar expressions identify forward-looking statements. Although the company believes that the expectations reflected in its forward-looking statements are reasonable, it can give no assurance that such expectations will prove to be correct.

Statements in this press release speak only as of the date of this press release, and SPX disclaims any responsibility to update or revise such statements, except as required by law.

SOURCE SPX Technologies, Inc.

#### **Investor and Media Contacts:**

Paul Clegg, VP, Investor Relations and Communications

Phone: 980-474-3806

E-mail: spx.investor@spx.com Source: SPX Technologies, Inc.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited; in millions, except per share amounts)

|  |        | Three mo      | nths ended | l            | Nine mon           | iths end | led            |
|--|--------|---------------|------------|--------------|--------------------|----------|----------------|
|  | Septen | nber 28, 2024 | Septem     | ber 30, 2023 | September 28, 2024 | Sept     | ember 30, 2023 |
| Revenues   | \$     | 483.7         | \$         | 448.7        | \$ 1,450.2         | \$       | 1,271.8        |
| Costs and expenses:  | *      |               | 4          |              | -,                 | -        | 1,2,110        |
| Cost of products sold  |        | 286.1         |            | 280.1        | 868.9              |          | 789.7          |
| Selling, general and administrative                            |        | 101.6         |            | 96.3         | 305.7              |          | 290.9          |
| Intangible amortization  |        | 16.6          |            | 14.6         | 48.2               |          | 32.4           |
| Special charges, net   |        | 0.5           |            | _            | 0.9                |          | _              |
| Other operating expense, net                                   |        | _             |            | _            | 8.4                |          | _              |
| Operating income   |        | 78.9          |            | 57.7         | 218.1              |          | 158.8          |
| Other income (expense), net                                    |        | (1.4)         |            | (0.2)        | (7.1)              |          | 2.3            |
| Interest expense   |        | (12.1)        |            | (10.2)       | (34.7)             |          | (18.0)         |
| Interest income  |        | 0.6           |            | 0.8          | 1.2                |          | 1.5            |
| Income from continuing operations before income taxes          |        | 66.0          |            | 48.1         | 177.5              |          | 144.6          |
| Income tax provision   |        | (15.1)        |            | (12.4)       | (32.2)             |          | (31.5)         |
| Income from continuing operations                              |        | 50.9          |            | 35.7         | 145.3              |          | 113.1          |
| Income (loss) from discontinued operations, net of tax         |        | _             |            | _            | _                  |          | _              |
| Loss on disposition of discontinued operations, net of tax     |        | (0.7)         |            | (56.1)       | (1.9)              |          | (54.7)         |
| Loss from discontinued operations, net of tax                  |        | (0.7)         |            | (56.1)       | (1.9)              |          | (54.7)         |
| Net income (loss)  | \$     | 50.2          | \$         | (20.4)       | \$ 143.4           | \$       | 58.4           |
| Basic income (loss) per share of common stock:                 |        |               |            |              |                    |          |                |
| Income from continuing operations                              | \$     | 1.10          | \$         | 0.78         | \$ 3.15            | \$       | 2.49           |
| Loss from discontinued operations, net of tax                  |        | (0.02)        |            | (1.23)       | (0.04)             |          | (1.21)         |
| Net income (loss) per share                                    | \$     |               | \$         | (0.45)       |                    | \$       | 1.28           |
| Weighted-average number of common shares outstanding — basic   |        | 46.305        |            | 45.608       | 46.127             |          | 45.507         |
|  |        |               |            |              |                    |          |                |
| Diluted income (loss) per share of common stock:               |        |               |            |              |                    |          |                |
| Income from continuing operations                              | \$     |               | \$         | 0.76         |                    | \$       | 2.43           |
| Loss from discontinued operations, net of tax                  |        | (0.02)        |            | (1.20)       | (0.04)             |          | (1.18)         |
| Net income (loss) per share                                    | \$     | 1.06          | \$         | (0.44)       | \$ 3.05            | \$       | 1.25           |
| Weighted-average number of common shares outstanding — diluted |        | 47.265        |            | 46.751       | 47.003             |          | 46.560         |

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

|  | <b>September 28, 2024</b> | December 31, 2023 |
|--|---------------------------|-------------------|
| ASSETS                                     |                           |                   |
| Current assets:                            |                           |                   |
| Cash and equivalents                       | \$ 124.8                  | \$ 99.4           |
| Accounts receivable, net                   | 339.4                     | 279.8             |
| Contract assets                            | 36.7                      | 16.6              |
| Inventories, net                           | 297.7                     | 276.7             |
| Other current assets                       | 29.0                      | 37.1              |
| Total current assets                       | 827.6                     | 709.6             |
| Property, plant and equipment:             |                           |                   |
| Land                                       | 23.5                      | 17.9              |
| Buildings and leasehold improvements       | 121.6                     | 73.4              |
| Machinery and equipment                    | 305.5                     | 264.4             |
|  | 450.6                     | 355.7             |
| Accumulated depreciation                   | (226.6)                   | (215.2)           |
| Property, plant and equipment, net         | 224.0                     | 140.5             |
| Goodwill                                   | 854.3                     | 704.8             |
| Intangibles, net                           | 730.7                     | 680.8             |
| Other assets                               | 158.3                     | 188.9             |
| Deferred income taxes                      | 2.3                       | 4.0               |
| Assets of DBT and Heat Transfer            | 8.8                       | 11.1              |
| TOTAL ASSETS                               | \$ 2,806.0                |                   |
| TO THE ADDLIT                              |                           |                   |
| LIABILITIES AND STOCKHOLDERS' EQUITY       |                           |                   |
| Current liabilities:                       |                           |                   |
| Accounts payable                           | \$ 139.4                  | \$ 118.7          |
| Contract liabilities                       | 60.8                      | 73.5              |
| Accrued expenses                           | 160.6                     | 168.5             |
| Income taxes payable                       | 12.9                      | 5.3               |
| Short-term debt                            | 48.4                      | 17.9              |
| Current maturities of long-term debt       | 24.2                      | 17.3              |
| Total current liabilities                  | 446.3                     | 401.2             |
| Total current intollities                  |                           | 401.2             |
| Long-term debt                             | 665.2                     | 523.1             |
| Deferred and other income taxes            | 107.3                     | 77.0              |
| Other long-term liabilities                | 215.0                     | 204.1             |
| Liabilities of DBT and Heat Transfer       | 14.0                      | 39.7              |
| Total long-term liabilities                | 1,001.5                   | 843.9             |
| Total long-term matrices                   | 1,001.3                   | 043.9             |
| Stockholders' equity:                      |                           |                   |
| Common stock                               | 0.5                       | 0.5               |
| Paid-in capital                            | 1,367.7                   | 1,353.6           |
| Retained earnings                          | 181.7                     | 38.3              |
| Accumulated other comprehensive income     | 260.4                     | 261.1             |
| Common stock in treasury                   | (452.1)                   | (458.9)           |
| Total stockholders' equity                 | 1,358.2                   | 1,194.6           |
|  |                           |                   |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$ 2,806.0                | \$ 2,439.7        |

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES RESULTS OF REPORTABLE SEGMENTS

|   |     | Three mo            | nths e | nded                |    |          |              |    | Nine months ended    |    |                      |    |       |              |
|---|-----|---------------------|--------|---------------------|----|----------|--------------|----|----------------------|----|----------------------|----|-------|--------------|
|   | Sep | otember 28,<br>2024 | Se     | ptember 30,<br>2023 |    | $\Delta$ | <u>%/bps</u> | Se | eptember 28,<br>2024 | S  | eptember 30,<br>2023 | •  | Δ     | <u>%/bps</u> |
| HVAC reportable segment                     |     |                     |        |                     |    |          |              |    |                      |    |                      |    |       |              |
| Revenues                                    | \$  | 335.3               | \$     | 289.2               | \$ | 46.1     | 15.9%        | \$ | 994.2                | \$ | 809.8                | \$ | 184.4 | 22.8%        |
| Gross profit                                |     | 129.3               |        | 101.8               |    | 27.5     |              |    | 379.0                |    | 289.2                |    | 89.8  |              |
| Selling, general and administrative expense |     | 49.3                |        | 43.5                |    | 5.8      |              |    | 146.9                |    | 128.0                |    | 18.9  |              |
| Income                                      | \$  | 80.0                | \$     | 58.3                | \$ | 21.7     | 37.2%        | \$ | 232.1                | \$ | 161.2                | \$ | 70.9  | 44.0%        |
| as a percent of revenues                    |     | 23.9 %              |        | 20.2 %              |    |          | 370bps       |    | 23.3 %               |    | 19.9 %               |    |       | 340bps       |
| Detection & Measurement reportable segment  |     |                     |        |                     |    |          |              |    |                      |    |                      |    |       |              |
| Revenues                                    | \$  | 148.4               | \$     | 159.5               | \$ | (11.1)   | (7.0)%       | \$ | 456.0                | \$ | 462.0                | \$ | (6.0) | (1.3)%       |
| Gross profit                                | Ψ   | 68.3                | Ψ      | 69.3                | Ψ  | (11.1)   | (7.0)70      | Ψ  | 204.1                | Ψ  | 196.5                | Ψ  | 7.6   | (1.5)/0      |
| Selling, general and administrative expense |     | 34.5                |        | 36.0                |    | (1.5)    |              |    | 105.0                |    | 107.3                |    | (2.3) |              |
| Income                                      | \$  | 33.8                | \$     | 33.3                | \$ | 0.5      | 1.5%         | \$ | 99.1                 | \$ | 89.2                 | \$ | 9.9   | 11.1%        |
| as a percent of revenues                    | ÷   | 22.8 %              | ÷      | 20.9 %              | Ė  |          | 190bps       | Ė  | 21.7 %               | _  | 19.3 %               |    |       | 240bps       |
| ·   |     |                     |        |                     |    |          | 1            |    |                      |    |                      |    |       | 1            |
| Consolidated Revenues                       | \$  | 483.7               | \$     | 448.7               | \$ | 35.0     | 7.8%         | \$ | 1,450.2              | \$ | 1,271.8              | \$ | 178.4 | 14.0%        |
| Consolidated Operating Income               |     | 78.9                |        | 57.7                |    | 21.2     | 36.7%        |    | 218.1                |    | 158.8                |    | 59.3  | 37.3%        |
| as a percent of revenues                    |     | 16.3 %              |        | 12.9 %              |    |          | 340bps       |    | 15.0 %               |    | 12.5 %               |    |       | 250bps       |
| Consolidated Segment Income                 |     | 113.8               |        | 91.6                |    | 22.2     | 24.2%        |    | 331.2                |    | 250.4                |    | 80.8  | 32.3%        |
| as a percent of revenues                    |     | 23.5 %              |        | 20.4 %              |    |          | 310bps       |    | 22.8 %               |    | 19.7 %               |    |       | 310bps       |
| Consolidated operating income               | \$  | 78.9                | \$     | 57.7                | \$ | 21.2     |              | \$ | 218.1                | \$ | 158.8                | \$ | 59.3  |              |
| Exclude:                                    |     |                     |        |                     |    |          |              |    |                      |    |                      |    |       |              |
| Corporate expense                           |     | 12.4                |        | 13.0                |    | (0.6)    |              |    | 38.3                 |    | 44.2                 |    | (5.9) |              |
| Acquisition-related and other costs (1)     |     | 1.4                 |        | 2.9                 |    | (1.5)    |              |    | 6.3                  |    | 5.0                  |    | 1.3   |              |
| Long-term incentive compensation expense    |     | 4.0                 |        | 3.4                 |    | 0.6      |              |    | 11.0                 |    | 10.0                 |    | 1.0   |              |
| Amortization of intangible assets (2)       |     | 16.6                |        | 14.6                |    | 2.0      |              |    | 48.2                 |    | 32.4                 |    | 15.8  |              |
| Special charges, net                        |     | 0.5                 |        | _                   |    | 0.5      |              |    | 0.9                  |    | _                    |    | 0.9   |              |
| Other operating expense, net (3)            |     | _                   |        | _                   |    | _        |              |    | 8.4                  |    | _                    |    | 8.4   |              |
| Consolidated segment income                 | \$  | 113.8               | \$     | 91.6                | \$ | 22.2     | 24.2%        | \$ | 331.2                | \$ | 250.4                | \$ | 80.8  | 32.3%        |
| as a percent of revenues                    |     | 23.5 %              |        | 20.4 %              |    |          | 310bps       |    | 22.8 %               |    | 19.7 %               |    |       | 310bps       |

<sup>(1)</sup> Represents integration costs incurred of \$1.4 and \$6.3 during the three and nine months ended September 28, 2024, respectively, and \$2.9 and \$5.0 during the three and nine months ended September 30, 2023, respectively, including additional "Cost of products sold" related to the step-up of inventory (to fair value) acquired in connection with the Ingénia acquisition of \$1.8 during the nine months ended September 28, 2024, and the ASPEQ acquisition of \$2.5 and \$3.6 during the three and nine months ended September 30, 2023, respectively.

 $<sup>^{\</sup>left(2\right)}$  Represents amortization expense associated with acquired intangible assets.

<sup>(3)</sup> Represents a charge of \$8.4 associated with a settlement with the seller of ULC Robotics ("ULC") regarding additional contingent consideration.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

|   | Three months ended    |                       | Nine mor              | iths ended            |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
|   | September 28,<br>2024 | September 30,<br>2023 | September 28,<br>2024 | September 30,<br>2023 |
| Cash flows from (used in) operating activities:   |                       |                       |                       |                       |
| Net income (loss)   | \$ 50.2               | \$ (20.4)             | \$ 143.4              | \$ 58.4               |
| Less: Loss from discontinued operations, net of tax   | (0.7)                 | (56.1)                | (1.9)                 | (54.7)                |
| Income from continuing operations   | 50.9                  | 35.7                  | 145.3                 | 113.1                 |
| Adjustments to reconcile income from continuing operations to net cash from operating activities:                                       |                       |                       |                       |                       |
| Special charges, net  | 0.5                   | _                     | 0.9                   | _                     |
| (Gain) loss on change in fair value of equity security  | _                     | _                     | 4.2                   | (3.6)                 |
| Deferred and other income taxes   | 5.1                   | (12.1)                | (5.5)                 | (22.5)                |
| Depreciation and amortization   | 23.5                  | 19.7                  | 67.9                  | 46.4                  |
| Pension and other employee benefits   | 2.9                   | 2.5                   | 9.8                   | 8.2                   |
| Long-term incentive compensation  | 4.0                   | 3.4                   | 11.0                  | 10.0                  |
| Other, net  | (1.2)                 | (1.5)                 | (4.2)                 | (4.5)                 |
| Changes in operating assets and liabilities, net of effects from acquisitions and divestitures:   |                       |                       |                       |                       |
| Accounts receivable and other assets  | (14.4)                | (21.6)                | (44.2)                | (16.7)                |
| Inventories   | (3.4)                 | 5.4                   | (14.1)                | (21.6)                |
| Accounts payable, accrued expenses and other  | 9.2                   | 13.9                  | (23.8)                | 11.2                  |
| Cash spending on restructuring actions  | (0.1)                 | _                     | (0.9)                 | _                     |
| Net cash from continuing operations   | 77.0                  | 45.4                  | 146.4                 | 120.0                 |
| Net cash used in discontinued operations  | (25.6)                | (31.0)                | (27.0)                | (38.0)                |
| Net cash from operating activities  | 51.4                  | 14.4                  | 119.4                 | 82.0                  |
| Cash flows from (used in) investing activities:   |                       |                       |                       |                       |
| Proceeds/borrowings related to company-owned life insurance policies, net   |                       | 1.6                   | 42.9                  | 2.6                   |
| Business acquisitions, net of cash acquired   | 2.1                   | (0.2)                 |                       | (547.3)               |
| 1   | (7.9)                 | . ,                   | · /                   | (16.5)                |
| Capital expenditures  |                       |                       |                       |                       |
| Net cash used in continuing operations  | (5.8)                 | (6.4)                 | (277.3)               | (561.2)               |
| Net cash used in discontinued operations  | (5.0)                 |                       | (255.2)               | (5(1.0)               |
| Net cash used in investing activities   | (5.8)                 | (6.4)                 | (277.3)               | (561.2)               |
| Cash flows from (used in) financing activities:   |                       |                       |                       |                       |
| Borrowings under senior credit facilities   | 35.0                  | 31.3                  | 610.2                 | 851.3                 |
| Repayments under senior credit facilities   | (80.0)                | (35.0)                | (462.0)               | (455.0)               |
| Borrowings under trade receivables arrangement  | 85.0                  | 20.0                  | 217.0                 | 81.0                  |
| Repayments under trade receivables arrangement  | (93.0)                | (18.0)                | (186.0)               | (49.0)                |
| Net repayments under other financing arrangements   | _                     | (0.3)                 | (0.8)                 | (0.4)                 |
| Minimum withholdings paid on behalf of employees for net share settlements, net of proceeds from the exercise of employee stock options | 2.0                   | 0.9                   | 1.1                   | (1.5)                 |
| Financing fees paid   | (2.6)                 | _                     | (2.6)                 | (1.3)                 |
| Net cash from (used in) continuing operations   | (53.6)                | (1.1)                 | 176.9                 | 425.1                 |
| Net cash from discontinued operations   | `_                    | `                     | _                     | _                     |
| Net cash from (used in) financing activities  | (53.6)                | (1.1)                 | 176.9                 | 425.1                 |
| Change in cash and equivalents due to changes in foreign currency exchange rates  | 4.4                   | (0.5)                 |                       | (1.0)                 |
| Net change in cash and equivalents  | (3.6)                 |                       | 24.5                  | (55.1)                |
| Consolidated cash and equivalents, beginning of period  | 133.0                 | 95.6                  | 104.9                 | 157.1                 |
| Consolidated cash and equivalents, end of period  | \$ 129.4              |                       |                       | \$ 102.0              |
| Consolidated Cash and equivalents, end of period  | ψ 12). <del>1</del>   | 102.0                 | Ψ 12).¬               | 102.0                 |

|  |        | Nine months  | ended              |
|--|--------|--------------|--------------------|
|  | Septem | ber 28, 2024 | September 30, 2023 |
| Components of cash and equivalents:                              |        |              |                    |
| Cash and equivalents   | \$     | 124.8 \$     | 100.9              |
| Cash and equivalents included in assets of DBT and Heat Transfer |        | 4.6          | 1.1                |
| Total cash and equivalents                                       | \$     | 129.4 \$     | 102.0              |

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES CASH AND DEBT RECONCILIATION

|   | Nine  | months ended  |
|---|-------|---------------|
|   | Septe | mber 28, 2024 |
| Beginning cash and equivalents  | \$    | 104.9         |
| Cash from continuing operations   |       | 146.4         |
| Capital expenditures  |       | (28.2)        |
| Business acquisitions, net of cash acquired   |       | (292.0)       |
| Proceeds/borrowings related to company-owned life insurance policies, net   |       | 42.9          |
| Borrowings under senior credit facilities   |       | 610.2         |
| Repayments under senior credit facilities   |       | (462.0)       |
| Borrowings under trade receivables agreement  |       | 217.0         |
| Repayments under trade receivables arrangement  |       | (186.0)       |
| Net repayments under other financing arrangements   |       | (0.8)         |
| Minimum withholdings paid on behalf of employees for net share settlements, net of proceeds from the exercise of employee |       |               |
| stock options   |       | 1.1           |
| Financing fees paid   |       | (2.6)         |
| Cash used in discontinued operations  |       | (27.0)        |
| Change in cash due to changes in foreign currency exchange rates  |       | 5.5           |
| Ending cash and equivalents   | \$    | 129.4         |

|   | Debt at<br>ber 31, 2023 | Во | rrowings | Re | epayments | Other     | Sept | Debt at<br>tember 28, 2024 |
|---|-------------------------|----|----------|----|-----------|-----------|------|----------------------------|
| Revolving loans   | \$<br>_                 | \$ | 610.2    | \$ | (455.2)   | \$<br>_   | \$   | 155.0                      |
| Term loans  | 541.6                   |    | _        |    | (6.8)     | _         |      | 534.8                      |
| Trade receivables financing arrangement                       | 16.0                    |    | 217.0    |    | (186.0)   | _         |      | 47.0                       |
| Other indebtedness  | 2.4                     |    | 0.1      |    | (0.9)     | 0.7       |      | 2.3                        |
| Less: Deferred financing costs associated with the term loans | (1.7)                   |    | _        |    | _         | 0.4       |      | (1.3)                      |
| Totals  | \$<br>558.3             | \$ | 827.3    | \$ | (648.9)   | \$<br>1.1 | \$   | 737.8                      |

# SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - ORGANIC REVENUE HVAC AND DETECTION & MEASUREMENT REPORTABLE SEGMENTS (Unaudited)

|                                  | Three months ended September 28, 2024 |                            |  |  |  |  |  |
|----------------------------------|---------------------------------------|----------------------------|--|--|--|--|--|
|                                  | HVAC                                  | Detection &<br>Measurement |  |  |  |  |  |
| Net Revenue Growth (Decline)     | 15.9 %                                | (7.0) %                    |  |  |  |  |  |
|                                  |                                       |                            |  |  |  |  |  |
| Exclude: Foreign Currency        | 0.1 %                                 | 0.8 %                      |  |  |  |  |  |
|                                  |                                       |                            |  |  |  |  |  |
| Exclude: Acquisitions            | 6.8 %                                 | — %                        |  |  |  |  |  |
|                                  |                                       |                            |  |  |  |  |  |
| Organic Revenue Growth (Decline) | 9.0 %                                 | (7.8) %                    |  |  |  |  |  |

# SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - ADJUSTED OPERATING INCOME (Unaudited; in millions)

|  |       | Three mon     | Three months ended Nine months ended |                |       |               |       |               |
|--|-------|---------------|--------------------------------------|----------------|-------|---------------|-------|---------------|
|  | Septe | mber 28, 2024 | Septe                                | ember 30, 2023 | Septe | mber 28, 2024 | Septe | mber 30, 2023 |
| Operating income                           | \$    | 78.9          | \$                                   | 57.7           | \$    | 218.1         | \$    | 158.8         |
|  |       |               |                                      |                |       |               |       |               |
| Include - TSA Income (1)                   |       | _             |                                      | 0.1            |       | _             |       | 0.3           |
|  |       |               |                                      |                |       |               |       |               |
| Exclude:                                   |       |               |                                      |                |       |               |       |               |
| Acquisition-related and other costs (2)    |       | (2.0)         |                                      | (3.4)          |       | (10.0)        |       | (12.0)        |
|  |       |               |                                      |                |       |               |       |               |
| Other operating expense, net (3)           |       | _             |                                      | _              |       | (8.4)         |       | _             |
|  |       |               |                                      |                |       |               |       |               |
| Amortization of acquired intangible assets |       | (16.6)        |                                      | (14.6)         |       | (48.2)        |       | (32.4)        |
|  |       |               |                                      |                |       |               |       |               |
| Adjusted operating income                  | \$    | 97.5          | \$                                   | 75.8           | \$    | 284.7         | \$    | 203.5         |
| as a percent of revenues                   |       | 20.2 %        |                                      | 16.9 %         |       | 19.6 %        |       | 16.0 %        |

<sup>(1)</sup> Represents transition services income related to the Asbestos Portfolio Sale for the three and nine months ended September 30, 2023. Amounts recorded in non-operating income for U.S. GAAP purposes. The Asbestos Portfolio Sale is described in the Company's most recent Form 10-K.

<sup>(</sup>i) For the three and nine months ended September 28, 2024, represents (i) certain acquisition and strategic/transformation related costs of \$0.6 and \$3.7, respectively, and (ii) integration costs of \$1.4 and \$4.5, respectively, and, for the nine month period, an inventory step-up charge related to the Ingénia acquisition of \$1.8. For the three and nine months ended September 30, 2023, represents (i) acquisition and strategic/transformation related costs of \$0.5 and \$7.0, respectively, (ii) integration costs of \$0.4 and \$1.4, respectively, and (iii) inventory step-up charges of \$2.5 and \$3.6, respectively, related to the ASPEQ acquisition.

<sup>(3)</sup> For the nine months ended September 30, 2024, represents a charge of \$8.4 associated with a settlement with the seller of ULC regarding additional contingent consideration.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - EARNINGS PER SHARE

Three Months Ended September 28, 2024 (Unaudited; in millions, except per share values)

|   | GAAP |        | Adjustments |       | Adjusted |        |
|---|------|--------|-------------|-------|----------|--------|
| Segment income  | \$   | 113.8  | \$          | _     | \$       | 113.8  |
| Corporate expense (1)                                 |      | (12.4) |             | 0.6   |          | (11.8) |
| Acquisition-related costs (2)                         |      | (1.4)  |             | 1.4   |          | _      |
| Long-term incentive compensation expense              |      | (4.0)  |             | _     |          | (4.0)  |
| Amortization of intangible assets (3)                 |      | (16.6) | 1           | 16.6  |          | _      |
| Special charges, net                                  |      | (0.5)  |             | _     |          | (0.5)  |
| Operating income                                      |      | 78.9   | 1           | 18.6  |          | 97.5   |
|   |      |        |             |       |          |        |
| Other expense, net (4)                                |      | (1.4)  |             | 1.0   |          | (0.4)  |
| Interest expense, net                                 |      | (11.5) |             | _     |          | (11.5) |
| Income from continuing operations before income taxes |      | 66.0   | 1           | 19.6  |          | 85.6   |
| Income tax provision (5)                              |      | (15.1) | (           | (4.6) |          | (19.7) |
| Income from continuing operations                     |      | 50.9   |             | 15.0  |          | 65.9   |
|   |      |        |             |       |          |        |
| Diluted shares outstanding                            |      | 47.265 |             |       |          | 47.265 |
|   |      |        |             |       |          |        |
| Earnings per share from continuing operations         | \$   | 1.08   |             |       | \$       | 1.39   |

 $<sup>^{(1)}</sup>$  Adjustment represents the removal of certain acquisition and strategic/transformation related costs (\$0.6).

<sup>(2)</sup> Adjustment represents the removal of integration costs of \$1.4 within the HVAC reportable segment.

<sup>(3)</sup> Adjustment represents the removal of amortization expense associated with acquired intangible assets of \$12.3 and \$4.3 within the HVAC and Detection & Measurement reportable segments, respectively.

<sup>(4)</sup> Adjustment represents the removal of non-service pension and postretirement charges of \$1.0.

<sup>(5)</sup> Adjustment primarily represents the tax impact of items (1) through (4) above.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - EARNINGS PER SHARE

Three Months Ended September 30, 2023 (Unaudited; in millions, except per share values)

|   | GA | AAP    | Adjustments | Adjusted |        |
|---|----|--------|-------------|----------|--------|
| Segment income  | \$ | 91.6   | <u> </u>    | \$       | 91.6   |
| Corporate expense (1)                                 |    | (13.0) | 0.6         |          | (12.4) |
| Acquisition-related and other costs (2)               |    | (2.9)  | 2.9         |          | _      |
| Long-term incentive compensation expense              |    | (3.4)  | _           |          | (3.4)  |
| Amortization of intangible assets (3)                 |    | (14.6) | 14.6        |          | _      |
| Operating income                                      | '  | 57.7   | 18.1        |          | 75.8   |
|   |    |        |             |          |        |
| Other income (expense), net (4)                       |    | (0.2)  | 1.2         |          | 1.0    |
| Interest expense, net                                 |    | (9.4)  | _           |          | (9.4)  |
| Income from continuing operations before income taxes | '  | 48.1   | 19.3        |          | 67.4   |
| Income tax provision (5)                              |    | (12.4) | (5.6)       |          | (18.0) |
| Income from continuing operations                     | '  | 35.7   | 13.7        |          | 49.4   |
|   |    |        |             |          |        |
| Diluted shares outstanding                            |    | 46.751 |             |          | 46.751 |
|   |    |        |             |          |        |
| Earnings per share from continuing operations         | \$ | 0.76   |             | \$       | 1.06   |

<sup>(1)</sup> Adjustment represents the removal of certain acquisition and strategic/transformation related expenses of \$0.5 and a reclassification of transition services income of \$0.1 from "Other income (expense), net."

<sup>(2)</sup> Adjustment represents the removal of (i) an inventory step-up charge of \$2.5 related to the ASPEQ acquisition and (ii) integration costs of \$0.4 within the HVAC reportable segment.

<sup>(3)</sup> Adjustment represents the removal of amortization expense associated with acquired intangible assets of \$4.3 and \$10.3 within the Detection & Measurement and HVAC reportable segments, respectively.

<sup>(4)</sup> Adjustment represents the removal of (i) non-service pension and postretirement charges of \$1.2, (ii) the reclassification of income related to a transition services agreement (\$0.1) to "Corporate expense," and (iii) the removal of a charge related to the Asbestos Portfolio Sale of \$0.1.

<sup>(5)</sup> Adjustment primarily represents the tax impact of items (1) through (4) above.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - ADJUSTED EBITDA

|  |         | Three months ended |                    |        |  |
|--|---------|--------------------|--------------------|--------|--|
|  | Septemb | er 28, 2024        | September 30, 2023 |        |  |
| Net income (loss)                              | \$      | 50.2               | \$                 | (20.4) |  |
|  |         |                    |                    |        |  |
| Exclude:                                       |         |                    |                    |        |  |
| Income tax provision                           |         | (15.1)             |                    | (12.4) |  |
| Interest expense, net                          |         | (11.5)             |                    | (9.4)  |  |
| Amortization expense (1)                       |         | (16.8)             |                    | (14.6) |  |
| Depreciation expense                           |         | (6.7)              |                    | (5.1)  |  |
| Loss from discontinued operations, net of tax  |         | (0.7)              |                    | (56.1) |  |
| EBITDA   |         | 101.0              |                    | 77.2   |  |
| Exclude:                                       |         |                    |                    |        |  |
| Acquisition-related and other costs (2)        |         | (2.0)              |                    | (3.4)  |  |
| Non-service pension and postretirement charges |         | (1.0)              |                    | (1.2)  |  |
| Asbestos-related charges (3)                   |         | _                  |                    | (0.1)  |  |
| Adjusted EBITDA                                | \$      | 104.0              | \$                 | 81.9   |  |
| as a percent of revenues                       |         | 21.5 %             |                    | 18.3 % |  |

<sup>(1)</sup> Represents amortization expense associated with acquired intangible assets recorded within "Intangible amortization" and amortization of capitalized software costs recorded within "Cost of products sold."

<sup>&</sup>lt;sup>(2)</sup> For the three months ended September 28, 2024 and September 30, 2023, represents (i) certain acquisition and strategic/transformation related costs of \$0.6 and \$0.5, respectively, (ii) integration costs of \$1.4 and \$0.4, respectively, and, for the three months ended September 30, 2023 an inventory step-up charge of \$2.5 related to the ASPEQ acquisition within the HVAC reportable segment.

<sup>(3)</sup> Adjustment represents the removal of charges related to the Asbestos Portfolio Sale.

## SPX TECHNOLOGIES, INC. AND SUBSIDIARIES NON-GAAP RECONCILIATION - ADJUSTED EBITDA

|  |        | Nine months ended  |    |        |  |
|--|--------|--------------------|----|--------|--|
|  | Septen | September 28, 2024 |    |        |  |
| Net income                                     | \$     | 143.4              | \$ | 58.4   |  |
| Exclude:                                       |        |                    |    |        |  |
| Income tax provision                           |        | (32.2)             |    | (31.5) |  |
| Interest expense, net                          |        | (33.5)             |    | (16.5) |  |
| Amortization expense (1)                       |        | (48.4)             |    | (32.4) |  |
| Depreciation expense                           |        | (19.5)             |    | (14.0) |  |
| Loss from discontinued operations, net of tax  |        | (1.9)              |    | (54.7) |  |
| EBITDA   |        | 278.9              |    | 207.5  |  |
| Exclude:                                       |        |                    |    |        |  |
| Acquisition-related and other costs (2)        |        | (10.0)             |    | (12.0) |  |
| Other operating expense, net (3)               |        | (8.4)              |    | _      |  |
| Non-service pension and postretirement charges |        | (3.4)              |    | (3.6)  |  |
| Fair value adjustments on an equity security   |        | (4.2)              |    | 3.6    |  |
| Asbestos-related charges (4)                   |        | _                  |    | (0.2)  |  |
| Adjusted EBITDA                                | \$     | 304.9              | \$ | 219.7  |  |
| as a percent of revenues                       |        | 21.0 %             |    | 17.3 % |  |

<sup>(1)</sup> Represents amortization expense associated with acquired intangible assets recorded within "Intangible amortization" and amortization of capitalized software costs recorded within "Cost of products sold."

<sup>(2)</sup> For the nine months ended September 28, 2024 and September 30, 2023, represents (i) certain acquisition and strategic/transformation related costs of \$3.7 and \$7.0, respectively, (ii) integration costs of \$4.5 and \$1.4, respectively, and (iii) inventory step-up charges of \$1.8 and \$3.6, respectively, related to the Ingénia and ASPEQ acquisitions within the HVAC reportable segment.

<sup>(3)</sup> Represents a charge of \$8.4 associated with a settlement with the seller of ULC regarding additional contingent consideration.

<sup>(4)</sup> Adjustment represents the removal of charges related to the Asbestos Portfolio Sale.